

**DEPARTMENT OF CITY CIVIL SERVICE  
CITY OF NEW ORLEANS  
REVISED PAY PLAN  
FOR  
THE CLASSIFIED SERVICE**

**ADOPTED BY THE CIVIL SERVICE COMMISSION ON NOVEMBER 17, 2008  
APPROVED BY THE CITY COUNCIL TO BE EFFECTIVE ON APRIL 5, 2009  
UPDATED THROUGH February 4, 2016**

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## EXPLANATORY NOTES:

1.) The number in parentheses immediately preceding each class title in this pay plan represents the occupational code (OC) as defined by the Federal Equal Employment Opportunity Commission for that class of work. These codes are as follows:

1. Officials and Administrators
2. Professionals
3. Technicians
4. Protective Service Workers
5. Para-professionals
6. Office and Clerical
7. Skilled Crafts Workers
8. Service/Maintenance

This information is required for the preparation of statistical reports by the Management Information System and has no other significance.

- 2.) Under the heading EAP there is a designation "EX" to indicate which classifications are exempt from the FLSA regulations on overtime. This indicator is provided for informational purposes only and is subject to change.
- 3.) One asterick (\*) indicates a hiring rate which only applies to 40-hour positions.
- 4.) The column labeled E.Q.P. (Extraordinary Qualification Pay) indicates positions where employees have been hired at a rate above the base rate in accordance with Rule IV, Section 2.7

	Minimum					2nd Quartile	Midpoint	Maximum
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 11	Step 21	Step 41
34	15909.85	16108.73	16310.09	16513.96	16720.39	18014.26	20397.03	26149.75
35	16310.09	16513.96	16720.39	16929.39	17141.01	18467.44	20910.14	26807.58
36	16720.39	16929.39	17141.01	17355.27	17572.21	18932.01	21436.16	27481.95
37	17141.01	17355.27	17572.21	17791.87	18014.26	19408.26	21975.41	28173.30
38	17572.21	17791.87	18014.26	18239.44	18467.44	19896.50	22528.23	28882.03
39	18014.26	18239.44	18467.44	18698.28	18932.01	20397.03	23094.96	29608.59
40	18467.44	18698.28	18932.01	19168.66	19408.26	20910.14	23675.94	30353.44
41	18932.01	19168.66	19408.26	19650.87	19896.50	21436.16	24271.54	31117.01
42	19408.26	19650.87	19896.50	20145.21	20397.03	21975.41	24882.12	31899.80
43	19896.50	20145.21	20397.03	20651.99	20910.14	22528.23	25508.06	32702.28
44	20397.03	20651.99	20910.14	21171.51	21436.16	23094.96	26149.75	33524.95
45	20910.14	21171.51	21436.16	21704.11	21975.41	23675.94	26807.58	34368.31
46	21436.16	21704.11	21975.41	22250.10	22528.23	24271.54	27481.95	35232.89
47	21975.41	22250.10	22528.23	22809.83	23094.96	24882.12	28173.30	36119.21
48	22528.23	22809.83	23094.96	23383.64	23675.94	25508.06	28882.03	37027.84
49	23094.96	23383.64	23675.94	23971.89	24271.54	26149.75	29608.59	37959.32
50	23675.94	23971.89	24271.54	24574.93	24882.12	26807.58	30353.44	38914.23
51	24271.54	24574.93	24882.12	25193.14	25508.06	27481.95	31117.01	39893.17
52	24882.12	25193.14	25508.06	25826.91	26149.75	28173.30	31899.80	40896.73
53	25508.06	25826.91	26149.75	26476.62	26807.58	28882.03	32702.28	41925.54
54	26149.75	26476.62	26807.58	27142.67	27481.95	29608.59	33524.95	42980.23
55	26807.58	27142.67	27481.95	27825.48	28173.30	30353.44	34368.31	44061.45
56	27481.95	27825.48	28173.30	28525.46	28882.03	31117.01	35232.89	45169.87
57	28173.30	28525.46	28882.03	29243.06	29608.59	31899.80	36119.21	46306.18
58	28882.03	29243.06	29608.59	29978.70	30353.44	32702.28	37027.84	47471.07
59	29608.59	29978.70	30353.44	30732.85	31117.01	33524.95	37959.32	48665.26
60	30353.44	30732.85	31117.01	31505.98	31899.80	34368.31	38914.23	49889.50
61	31117.01	31505.98	31899.80	32298.55	32702.28	35232.89	39893.17	51144.53
62	31899.80	32298.55	32702.28	33111.06	33524.95	36119.21	40896.73	52431.13
63	32702.28	33111.06	33524.95	33944.01	34368.31	37027.84	41925.54	53750.11
64	33524.95	33944.01	34368.31	34797.91	35232.89	37959.32	42980.23	55102.26
65	34368.31	34797.91	35232.89	35673.30	36119.21	38914.23	44061.45	56488.42
66	35232.89	35673.30	36119.21	36570.71	37027.84	39893.17	45169.87	57909.46
67	36119.21	36570.71	37027.84	37490.69	37959.32	40896.73	46306.18	59366.24
68	37027.84	37490.69	37959.32	38433.81	38914.23	41925.54	47471.07	60859.68
69	37959.69	38434.18	38914.61	39401.04	39893.56	42980.65	48665.73	62391.28
70	38914.23	39400.66	39893.17	40391.84	40896.73	44061.45	49889.50	63960.19
71	39893.17	40391.84	40896.73	41407.94	41925.54	45169.87	51144.53	65569.19
72	40896.73	41407.94	41925.54	42449.61	42980.23	46306.18	52431.13	67218.67
73	41925.54	42449.61	42980.23	43517.48	44061.45	47471.07	53750.11	68909.64
74	42980.23	43517.48	44061.45	44612.22	45169.87	48665.26	55102.26	70643.14
75	44061.45	44612.22	45169.87	45734.50	46306.18	49889.50	56488.42	72420.26
76	45169.87	45734.50	46306.18	46885.01	47471.07	51144.53	57909.46	74242.08
77	46306.18	46885.01	47471.07	48064.46	48665.26	52431.13	59366.24	76109.74
78	47471.07	48064.46	48665.26	49273.58	49889.50	53750.11	60859.68	78024.37
79	48665.26	49273.58	49889.50	50513.12	51144.53	55102.26	62390.68	79987.17
80	49889.50	50513.12	51144.53	51783.84	52431.13	56488.42	63960.19	81999.35
81	51144.53	51783.84	52431.13	53086.52	53750.11	57909.46	65569.19	84062.15
82	52431.14	53086.52	53750.11	54421.98	55102.26	59366.24	67218.67	86176.83
83	53750.11	54421.98	55102.26	55791.04	56488.42	60859.68	68909.64	88344.72
84	55102.26	55791.04	56488.42	57194.53	57909.46	62390.68	70643.14	90567.14
85	56488.42	57194.53	57909.46	58633.33	59366.24	63960.19	72420.26	92845.47

	Minimum					2nd Quartile	Midpoint	Maximum
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 11	Step 21	Step 41
86	57909.46	58633.33	59366.24	60108.32	60859.68	65569.19	74242.08	95181.12
87	59366.24	60108.32	60859.68	61620.42	62390.68	67218.67	76109.74	97575.52
88	60859.68	61620.42	62390.68	63170.56	63960.19	68909.64	78024.37	100030.15
89	62390.68	63170.56	63960.19	64759.70	65569.19	70643.14	79987.17	102546.53
90	63960.19	64759.70	65569.19	66388.81	67218.67	72420.26	81999.35	105126.22
91	65569.19	66388.81	67218.67	68058.90	68909.64	74242.08	84062.15	107770.80
92	67218.67	68058.90	68909.64	69771.01	70643.14	76109.74	86176.83	110481.91
93	68909.64	69771.01	70643.14	71526.18	72420.26	78024.37	88344.72	113261.22
94	70643.14	71526.18	72420.26	73325.51	74242.08	79987.17	90567.14	116110.45
95	72420.26	73325.51	74242.08	75170.11	76109.74	81999.35	92845.47	119031.35
96	74242.08	75170.11	76109.74	77061.11	78024.37	84062.15	95181.12	122025.73
97	76109.74	77061.11	78024.37	78999.68	79987.17	86176.83	97575.52	125095.44
98	78024.37	78999.68	79987.17	80987.01	81999.35	88344.72	100030.15	128242.38
99	79987.17	80987.01	81999.35	83024.34	84062.15	90567.14	102546.53	131468.47
100	81999.35	83024.34	84062.15	85112.92	86176.83	92845.47	105126.22	134775.73
101	84062.15	85112.92	86176.83	87254.04	88344.72	95181.12	107770.80	138166.18
102	86176.83	87254.04	88344.72	89449.03	90567.14	97575.52	110481.91	141641.92
103	88344.72	89449.03	90567.14	91699.23	92845.47	100030.15	113261.22	145205.10
104	90567.14	91699.23	92845.47	94006.04	95181.12	102546.53	116110.45	148857.92
105	92845.47	94006.04	95181.12	96370.88	97575.52	105126.22	119031.35	152602.62
106	95181.12	96370.88	97575.52	98795.21	100030.15	107770.80	122025.73	156441.53
107	97575.52	98795.21	100030.15	101280.53	102546.53	110481.91	125095.44	160377.02
108	100030.15	101280.53	102546.53	103828.36	105126.22	113261.22	128242.38	164411.50
109	102546.53	103828.36	105126.22	106440.30	107770.80	116110.45	131468.47	168547.48
110	105126.22	106440.30	107770.80	109117.94	110481.91	119031.35	134775.73	172787.50
111	107770.80	109117.94	110481.91	111862.93	113261.22	122025.73	138166.18	177134.19
112	110481.91	111862.93	113261.22	114676.99	116110.45	125095.44	141641.92	181590.22
113	113261.22	114676.99	116110.45	117561.83	119031.35	128242.38	145205.10	186158.35
114	116110.45	117561.83	119031.35	120519.24	122025.73	131468.47	148857.92	190841.39
115	119031.35	120519.24	122025.73	123551.06	125095.44	134775.73	152602.62	195642.25
116	122025.73	123551.06	125095.44	126659.14	128242.38	138166.18	156441.53	200563.87
117	125095.44	126659.14	128242.38	129845.41	131468.47	141641.92	160377.02	205609.31
118	128242.38	129845.41	131468.47	133111.83	134775.73	145205.10	164411.50	210781.66
119	131468.47	133111.83	134775.73	136460.42	138166.18	148857.92	168547.48	216084.14
120	134775.73	136460.42	138166.18	139893.26	141641.92	152602.62	172787.50	221520.01
121	138166.18	139893.26	141641.92	143412.45	145205.10	156441.53	177134.19	227092.62
122	141641.92	143412.45	145205.10	147020.16	148857.92	160377.02	181590.22	232805.42
123	145205.10	147020.16	148857.92	150718.64	152602.62	164411.50	186158.35	238661.93
124	148857.92	150718.64	152602.62	154510.16	156441.53	168547.48	190841.39	244665.77
125	152602.62	154510.16	156441.53	158397.05	160377.02	172787.50	195642.25	250820.64
126	156441.53	158397.05	160377.02	162381.73	164411.50	177134.19	200563.87	257130.35
127	160377.02	162381.73	164411.50	166466.64	168547.48	181590.22	205609.31	263598.78
128	164411.50	166466.64	168547.48	170654.32	172787.50	186158.35	210781.66	270229.94
129	168547.48	170654.32	172787.50	174947.34	177134.19	190841.39	216084.14	277027.91
130	172787.50	174947.34	177134.19	179348.36	181590.22	195642.25	221520.01	283996.90
131	177134.19	179348.36	181590.22	183860.09	186158.35	200563.87	227092.62	291141.19
132	181590.22	183860.09	186158.35	188485.33	190841.39	205609.31	232805.42	298465.21
133	186158.35	188485.33	190841.39	193226.91	195642.25	210781.66	238661.93	305973.48
134	190841.39	193226.91	195642.25	198087.77	200563.87	216084.14	244665.77	313670.63
135	195642.25	198087.77	200563.87	203070.92	205609.31	221520.01	250820.64	321561.40

## NEW ORLEANS CIVIL SERVICE

EAP	OC	CODE	CLASS OF POSITIONS	E.Q.P.	GRADE	RANGE		HIRING RATE:	
						MINIMUM	MAXIMUM	STEP	RATE
	(6)	C7401	311 TELECOMMUNICATIONS OPERATOR		50	23,675	38,914		
EX	(1)	C7404	311 TELECOMMUNICATIONS OPERATOR, MANAGER		82	52,431	86,176		
	(6)	C7402	311 TELECOMMUNICATIONS OPERATOR, SENIOR		56	27,481	45,169		
	(2)	C7403	311 TELECOMMUNICATIONS OPERATOR, SUPERVISOR		67	36,119	59,366		
	(6)	C7400	311 TELECOMMUNICATIONS OPERATOR, TRAINEE		44	20,397	33,524		
	(2)	C0421	ACCOUNTANT I		72	40,896	67,218		
	(2)	C0422	ACCOUNTANT II		74	42,980	70,643		
	(2)	C0410	ACCOUNTANT III		76	45,169	74,242		
	(2)	C0417	ACCOUNTANT TRAINEE		60	30,353	49,889		
	(5)	C0439	ACCOUNTS PAYABLE SUPERVISOR		57	28,173	46,306		
	(2)	C0028	ADMINISTRATIVE SUPPORT MANAGER I		69	37,959	62,390		
	(2)	C0408	ADMINISTRATIVE SUPPORT MANAGER II		71	39,893	65,569		
	(6)	C0029	ADMINISTRATIVE SUPPORT SUPERVISOR I		63	32,702	53,750		
	(6)	C0246	ADMINISTRATIVE SUPPORT SUPERVISOR II		65	34,368	56,488		
	(6)	C0492	ADMINISTRATIVE SUPPORT SUPERVISOR III		67	36,119	59,366		
	(2)	C0027	ADMINISTRATIVE SUPPORT SUPERVISOR IV		69	37,959	62,391		
EX	(1)	C6060	ADOLESCENT HOME SUPERINTENDENT		78	47,471	78,024	38	(75,170)
	(2)	C6062	ADOLESCENT HOME SUPERINTENDENT, ASSISTANT		69	37,959	62,390	15	(45,169)
EX	(2)	C4401	ARCHITECT		93	68,909	113,261		
	(2)	C4406	ARCHITECTURAL HISTORIAN		72	40,896	67,218		
EX	(1)	C0510	ASSISTANT CHIEF ADMINISTRATIVE OFFICER		110	105,126	172,787		
EX	(2)	C0265	ASSISTANT COUNCIL RESEARCH OFFICER		84	55,102	90,567		
	(2)	C6077	ASSISTANT COURT PROBATION COORDINATOR		64	33,524	55,102		
	(2)	C5182	ASSISTANT EMERGENCY MEDICAL COMMUNICATIONS SUPERVISOR		74	42,980	70,643		
EX	(2)	C4232	ASSISTANT FLEET MANAGER		80	49,889	81,999		
EX	(2)	C4256	ASSISTANT FLOODPLAIN PROGRAM MANAGER		76	45,169	74,242	17	(55,102)
EX	(1)	C0485	ASSISTANT MANAGER, RETIREMENT SYSTEM		90	63,960	105,126		
EX	(2)	C4237	ASSISTANT PARKING ADMINISTRATOR		76	45,169	74,242	13	(52,431)
	(2)	C0411	ASSISTANT PAYROLL SUPERVISOR		69	37,959	62,390		
	(6)	C7104	ASSISTANT POLICE COMMUNICATIONS SUPERVISOR		74	42,980	70,643		
	(2)	C4301	ASSOCIATE CITY PLANNER		65	34,368	56,488		
	(5)	C8553	ASSOCIATE CURATOR		63	32,702	53,750		
EX	(2)	C7021	ATTORNEY I		73	41,925	68,909		
EX	(2)	C7025	ATTORNEY II		90	63,960	105,126		
EX	(2)	C7026	ATTORNEY III		97	76,109	125,095		
EX	(2)	C7027	ATTORNEY IV		103	88,344	145,205		
	(2)	C0426	AUDITOR		74	42,980	70,643		
	(2)	C0425	AUDITOR ASSISTANT		72	40,896	67,218		
	(2)	C0412	AUDITOR TRAINEE		60	30,353	49,889		
EX	(1)	C1938	AUTOMOTIVE & STORES SUPERINTENDENT		78	47,471	78,024		
	(7)	C1913	AUTOMOTIVE MAINTENANCE SPECIALIST		68	37,027	60,859		
EX	(1)	C1925	AUTOMOTIVE MAINTENANCE SUPERINTENDENT		74	42,980	70,643		
	(7)	C1993	AUTOMOTIVE MAINTENANCE TECHNICIAN		68	37,027	60,859		
	(7)	C1990	AUTOMOTIVE MECHANIC I		50	23,675	38,914		
	(7)	C1991	AUTOMOTIVE MECHANIC II		58	28,882	47,471		
	(7)	C1992	AUTOMOTIVE MECHANIC III		66	35,232	57,909		
	(7)	C1996	AUTOMOTIVE SECTION SUPERVISOR		70	38,914	63,960		
	(7)	C1994	AUTOMOTIVE SERVICES SUPERVISOR		73	41,925	68,909		
	(6)	C0402	AWARDS COORDINATOR (POLICE DEPARTMENT)		63	32,702	53,750		
	(7)	C3060	BOILER PLANT OPERATOR		56	27,481	45,169		
EX	(1)	C0457	BUDGET ADMINISTRATOR		99	79,987	131,468		
EX	(1)	C5179	BUDGET COORDINATOR		86	57,909	95,181		
	(3)	C2212	BUILDING INSPECTION SUPERVISOR		68	37,027	60,859	13	(42,980)
	(3)	C2210	BUILDING INSPECTOR		63	32,702	53,750	09	(36,119)
	(3)	C2213	BUILDING INSPECTOR II		72	40,896	67,218	09	(45,169)
EX	(1)	C2214	BUILDING INSPECTOR III		78	47,471	78,024	05	(49,889)
	(2)	C2215	BUILDING INSPECTOR, TRAINEE		59	29,608	48,665	09	(32,702)
EX	(1)	C2107	BUILDING OFFICIAL		82	52,431	86,176		
	(3)	C4244	BUILDING PLAN EXAMINER		68	37,027	60,859	09	(40,896)
EX	(1)	C4247	BUILDING PLAN EXAMINER, CHIEF		78	47,471	78,024	05	(49,889)
	(8)	C2421	BUILDING SERVICES SUPERVISOR, ASSISTANT		52	24,882	40,896		
	(8)	C2420	BUILDING SERVICES WORKER		42	19,408	31,899	12	(22,250)*
EX	(1)	C2413	BUILDINGS MAINTENANCE MANAGER	Y	90	63,960	105,126	14	(75,170)
	(7)	C2425	BUILDINGS REPAIR SUPERVISOR		73	41,925	68,909		

## NEW ORLEANS CIVIL SERVICE

EAP	OC	CODE	CLASS OF POSITIONS	E.Q.P.	GRADE	RANGE		HIRING RATE:	
						MINIMUM	MAXIMUM	STEP	RATE
	(3)	C0307	BUYER I		60	30,353	49,889		
	(3)	C0308	BUYER II		63	32,702	53,750		
	(2)	C0309	BUYER III		71	39,893	65,569		
EX	(1)	C4410	CAPITAL PROJECTS ADMINISTRATOR		103	88,344	145,205		
EX	(1)	C4409	CAPITAL PROJECTS ADMINISTRATOR, ASSISTANT		99	79,987	131,468		
	(7)	C1740	CARPENTER		60	30,353	49,889		
	(7)	C1742	CARPENTER SHOP SUPERVISOR		66	35,232	57,909		
	(8)	C8605	CEMETERY ATTENDANT I		42	19,408	31,899	12	(22,250)*
	(8)	C8606	CEMETERY ATTENDANT II		44	20,397	33,524	12	(23,383)*
	(8)	C8611	CEMETERY SUPERINTENDENT		56	27,481	45,169		
	(8)	C5310	CHEMICAL SPRAYING SUPERVISOR		52	24,882	40,896		
	(8)	C5308	CHEMICAL SPRAYING TECHNICIAN I		48	22,528	37,027		
	(8)	C5309	CHEMICAL SPRAYING TECHNICIAN II		50	23,675	38,914		
EX	(2)	C0405	CHIEF ACCOUNTANT		88	60,859	100,030		
EX	(2)	C0419	CHIEF AUDITOR		88	60,859	100,030		
EX	(1)	C2108	CHIEF BUILDING OFFICIAL		96	74,242	122,025		
EX	(1)	C4223	CHIEF OPERATIONS MANAGER		90	63,960	105,126		
EX	(2)	C4222	CHIEF OPERATIONS MANAGER, ASSISTANT		84	55,102	90,567		
EX	(2)	C0601	CITY ECONOMIST		96	74,242	122,025		
	(2)	C4302	CITY PLANNER		71	39,893	65,569		
	(5)	C7009	CLAIMS INVESTIGATOR (S&WB)		58	28,882	47,471		
EX	(1)	C0051	CLERK OF COUNCIL		99	79,987	131,468		
EX	(2)	C0050	CLERK OF COUNCIL, ASSISTANT		84	55,102	90,567		
EX	(2)	C7518	CLERK OF COURT, ASSISTANT		76	45,169	74,242		
	(3)	C5316	CODE ENFORCEMENT ASSISTANT I		52	24,882	40,896		
	(3)	C5317	CODE ENFORCEMENT ASSISTANT II		54	26,149	42,980		
	(2)	C5311	CODE ENFORCEMENT CASE SPECIALIST I		61	31,117	51,144		
	(2)	C5312	CODE ENFORCEMENT CASE SPECIALIST II		64	33,524	55,102		
	(2)	C5313	CODE ENFORCEMENT CASE SPECIALIST III		71	39,893	65,569		
EX	(2)	C5314	CODE ENFORCEMENT CASE SUPERVISOR		78	47,471	78,024		
	(3)	C2205	CODE ENFORCEMENT DISTRICT SUPERVISOR		71	39,893	65,569		
	(3)	C2204	CODE ENFORCEMENT INSPECTOR I		61	31,117	51,144		
	(3)	C2203	CODE ENFORCEMENT INSPECTOR II		64	33,524	55,102		
EX	(2)	C2209	CODE ENFORCEMENT MANAGER		78	47,471	78,024		
	(4)	C7195	COMMUNITY SERVICES OFFICER		41	18,932	28,173	10	(21,171)*
EX	(2)	C0250	COMMUNITY/POLICE MEDIATION PROGRAM MANAGER		84	55,102	90,567		
EX	(1)	C0460	COMPTROLLER		100	81,999	134,775		
EX	(1)	C0459	COMPTROLLER, ASSISTANT		96	74,242	122,025		
	(3)	C0161	COMPUTER OPERATOR		60	30,353	49,889		
EX	(1)	C0245	COUNCIL RESEARCH OFFICER		99	79,987	131,468		
EX	(1)	C0269	COUNCIL UTILITIES REGULATORY OFFICE, DEPUTY CHIEF OF STAFF	Y	102	86,176	141,641		
	(2)	C6078	COURT PROBATION COORDINATOR		70	38,914	63,960		
	(2)	C6075	COURT PROBATION OFFICER		57	28,173	46,306		
	(8)	C1011	CUSTODIAN		41	18,932	31,117	10	(21,171)*
	(5)	C5062	DENTAL ASSISTANT I		46	21,436	35,232		
	(5)	C5063	DENTAL ASSISTANT II		49	23,094	37,959		
	(5)	C5064	DENTAL ASSISTANT III		52	24,882	40,896		
	(3)	C5072	DENTAL HYGIENIST I		78	47,471	78,024		
	(3)	C5073	DENTAL HYGIENIST II		84	55,102	90,567		
EX	(2)	C5055	DENTIST		112	110,481	181,590	15	(131,468)
	(3)	C0105	DEPARTMENTAL LAN COORDINATOR		70	38,914	63,960		
EX	(1)	C0267	DEPUTY COUNCIL CHIEF OF STAFF		104	90,567	148,857		
EX	(2)	C0266	DEPUTY COUNCIL UTILITIES REGULATORY OFFICER		84	55,102	90,567		
EX	(1)	C4240	DEPUTY DIRECTOR OF PUBLIC WORKS		108	100,030	164,411	11	(113,261)
EX	(1)	C4233	DEPUTY DIRECTOR, MUSEUM		107	97,575	160,377		
EX	(1)	C0235	DEPUTY PERSONNEL DIRECTOR		99	79,987	131,468		
EX	(1)	C7028	DEPUTY SPECIAL COUNSEL		109	102,546	168,547		
	(2)	C4411	DISASTER RECOVERY PROGRAM ASSISTANT I		62	31,899	52,431		
	(2)	C4412	DISASTER RECOVERY PROGRAM ASSISTANT II		69	37,959	62,390		
	(2)	C4413	DISASTER RECOVERY PROGRAM ASSISTANT III		75	44,061	72,420		
EX	(2)	C5255	DNA ANALYST		77	46,306	76,109	23	(60,859)
EX	(2)	C5257	DNA ANALYST, LEAD		81	51,144	84,062	27	(70,643)
EX	(2)	C5256	DNA ANALYST, SENIOR		79	48,665	79,987	25	(65,569)
EX	(1)	C5258	DNA ANALYST, SUPERVISOR		85	56,488	92,845	27	(78,024)

## NEW ORLEANS CIVIL SERVICE

EAP	OC	CODE	CLASS OF POSITIONS	E.Q.P.	GRADE	RANGE		HIRING RATE:	
						MINIMUM	MAXIMUM	STEP	RATE
	(3)	C4261	DRAFTING TECHNICIAN		56	27,481	45,169		
	(3)	C3050	DRAINAGE & SEWAGE PUMPING SUPERVISOR		83	53,750	88,344		
	(3)	C2222	ELECTRICAL INSPECTION SUPERVISOR		68	37,027	60,859	13	(42,980)
	(3)	C2220	ELECTRICAL INSPECTOR		63	32,702	53,750	09	(36,119)
	(3)	C2223	ELECTRICAL INSPECTOR II		72	40,896	67,218	09	(45,169)
EX	(1)	C2224	ELECTRICAL INSPECTOR III		78	47,471	78,024	05	(49,889)
	(3)	C4215	ELECTRICAL PLAN EXAMINER		66	35,232	57,909	13	(40,896)
	(7)	C1760	ELECTRICIAN		62	31,899	52,431		
	(3)	C2500	ELECTRONICS TECHNICIAN		65	34,368	56,488		
	(3)	C2502	ELECTRONICS TECHNICIAN SUPERVISOR		71	39,893	59,366		
EX	(2)	C8112	EMERGENCY MANAGEMENT GIS COORDINATOR	Y	88	60,859	100,030		
EX	(1)	C8113	EMERGENCY MANAGEMENT OPERATIONS ADMINISTRATOR		90	63,960	105,126	13	(74,242)
	(2)	C8117	EMERGENCY MANAGEMENT SERVICES ANALYST		71	39,893	59,366		
	(2)	C8114	EMERGENCY MANAGEMENT SERVICES ASSOCIATE		65	34,368	56,488		
	(2)	C8115	EMERGENCY MANAGEMENT SERVICES COORDINATOR		74	42,980	70,643	22	(55,791)
	(3)	C5180	EMERGENCY MEDICAL COMMUNICATIONS DISPATCHER		65	34,368	56,488		
	(2)	C5183	EMERGENCY MEDICAL COMMUNICATIONS SUPERVISOR		78	47,741	78,024		
EX	(3)	C5177	EMERGENCY MEDICAL COORDINATOR		87	59,366	97,575		
	(3)	C5176	EMERGENCY MEDICAL COORDINATOR, ASSISTANT		81	51,144	84,062		
	(3)	C5170	EMERGENCY MEDICAL TECHNICIAN, BASIC		64	33,524	55,102		
	(3)	C5175	EMERGENCY MEDICAL TECHNICIAN, INTERMEDIATE		66	35,232	57,909		
	(3)	C5171	EMERGENCY MEDICAL TECHNICIAN, PARAMEDIC		75	44,061	72,420		
EX	(2)	C4025	ENGINEER		90	63,960	105,126	12	(73,325)
	(2)	C4020	ENGINEER INTERN I		79	48,665	79,987	16	(58,633)
	(2)	C4021	ENGINEER INTERN II		81	51,144	84,062	16	(61,620)
	(3)	C4013	ENGINEERING AIDE		60	30,353	49,889		
	(3)	C4012	ENGINEERING ASSISTANT		56	27,481	45,169		
EX	(1)	C4028	ENGINEERING DIVISION MANAGER		102	86,176	141,641	11	(97,575)
	(3)	C4002	ENGINEERING INSPECTION SUPERVISOR		52	24,882	40,896		
	(3)	C4006	ENGINEERING INSPECTOR		46	21,436	35,232	04	(22,250)*
	(2)	C4015	ENGINEERING SPECIALIST		71	39,893	65,569		
	(3)	C4018	ENGINEERING TECHNICIAN		63	32,702	53,750		
	(2)	C4230	ENTOMOLOGIST I		81	51,144	84,062		
EX	(2)	C4231	ENTOMOLOGIST II		85	56,488	92,845		
EX	(1)	C3097	ENVIRONMENTAL ENFORCEMENT SUPERINTENDENT		87	59,366	97,575		
	(3)	C3085	ENVIRONMENTAL ENFORCEMENT TECHNICIAN I		65	34,368	51,144		
	(3)	C3086	ENVIRONMENTAL ENFORCEMENT TECHNICIAN II		69	37,959	56,488		
	(6)	C2515	EQUIPMENT & SERVICES DISPATCHER		46	21,436	35,232	04	(22,250)*
	(8)	C2320	EQUIPMENT OPERATOR I		50	23,675	38,914	04	(24,574)*
	(8)	C2321	EQUIPMENT OPERATOR II		52	24,882	40,896	04	(25,826)*
	(8)	C2322	EQUIPMENT OPERATOR III		58	28,882	47,471		
	(8)	C2323	EQUIPMENT OPERATOR IV		62	31,899	52,431		
	(2)	C0268	EXECUTIVE ASSISTANT		69	37,959	62,390		
	(2)	C0264	EXECUTIVE SECRETARY		67	36,119	59,366		
	(3)	C4035	FACILITIES ENGINEERING SPECIALIST		75	44,061	72,420		
EX	(2)	C5428	FIELD OPERATIONS SUPERVISOR (MOSQUITO CONTROL)		87	59,366	97,575		
	(8)	C3150	FIELD SERVICE SUPERVISOR		55	26,807	44,061	11	(30,353)
EX	(2)	C0253	FINANCE OPERATIONS MANAGER	Y	88	60,859	100,030		
	(6)	C0406	FINANCIAL PAYROLL SPECIALIST		43	19,896	32,702		
	(6)	C0407	FINANCIAL SERVICES AGENT		51	24,271	39,893		
EX	(1)	C0252	FINANCIAL SYSTEMS ADMINISTRATOR		92	67,218	110,481		
	(3)	C0354	FIRE SUPPLY SUPERVISOR		61	31,117	51,144		
	(3)	C0351	FIRE SUPPLY TECHNICIAN I		50	23,675	38,914		
	(3)	C0352	FIRE SUPPLY TECHNICIAN II		54	26,149	42,980		
	(3)	C0353	FIRE SUPPLY TECHNICIAN III		58	28,882	47,471		
EX	(1)	C0502	FLEET MANAGER		99	79,987	131,468		
	(7)	C1923	FLEET SERVICES MANAGER		75	44,061	72,420		
	(7)	C1995	FLEET SERVICES SUPERVISOR		73	41,925	68,909		
EX	(1)	C4255	FLOODPLAIN PROGRAM MANAGER		78	47,471	78,024	17	(57,909)
	(8)	C1210	FOOD SERVICES WORKER		41	18,932	31,117	21	(24,271)
	(8)	C1607	GARDENER I		42	19,408	31,899	12	(22,250)*
	(8)	C1608	GARDENER II		44	20,397	33,524	12	(23,383)*
EX	(1)	C0181	GEOGRAPHIC INFORMATION SYSTEMS ADMINISTRATOR		99	79,987	131,468		

## NEW ORLEANS CIVIL SERVICE

EAP	OC	CODE	CLASS OF POSITIONS	E.Q.P.	GRADE	RANGE		HIRING RATE:	
						MINIMUM	MAXIMUM	STEP	RATE
	(6)	C0135	GRAPHIC DESIGNER		65	34,368	56,488		
	(4)	C7185	GROUND PATROL OFFICER		58	28,882	47,471		
	(4)	C7186	GROUND PATROL SUPERVISOR		60	30,353	49,889		
	(8)	C1610	GROUNDKEEPER I		42	19,408	31,899	12	(22,250)*
	(8)	C1611	GROUNDKEEPER II		45	20,910	34,368	10	(23,383)*
	(8)	C1612	GROUNDKEEPER III		50	23,675	38,914	04	(24,574)*
EX	(2)	C8116	HAZARD MITIGATION ADMINISTRATOR		96	74,242	122,025		
EX	(2)	C4308	HAZARD MITIGATION SPECIALIST, SENIOR**		81	51,144	84,062		
	(3)	C1967	HEATING, VENTILATION & AIR CONDITIONING, MECHANIC		76	45,169	74,242		
EX	(3)	C1968	HEATING, VENTILATION & AIR CONDITIONING, SERVICES MANAGER		83	53,750	88,344		
	(3)	C2202	HOUSING INSPECTION FIELD SUPERVISOR		68	37,027	60,859		
	(6)	C0103	INFORMATION PROCESSING SYSTEM COORDINATOR		58	28,882	47,471		
EX	(1)	C0179	INFORMATION TECHNOLOGY DIRECTOR**		99	79,987	131,468		
EX	(2)	C0178	INFORMATION TECHNOLOGY MANAGER	Y	93	68,909	113,261		
	(3)	C0165	INFORMATION TECHNOLOGY SPECIALIST I		67	36,119	59,366		
	(3)	C0163	INFORMATION TECHNOLOGY SPECIALIST II		77	46,306	76,109		
EX	(3)	C0177	INFORMATION TECHNOLOGY SPECIALIST III	Y	86	57,909	95,181		
EX	(2)	C0180	INFORMATION TECHNOLOGY SUPERVISOR	Y	90	63,960	105,126		
	(5)	C6025	INSTITUTIONAL COUNSELOR I		51	24,271	39,893		
	(5)	C6026	INSTITUTIONAL COUNSELOR II		53	25,508	41,925		
	(5)	C6027	INSTITUTIONAL COUNSELOR III		58	28,882	47,471		
	(5)	C6046	INSTITUTIONAL RECREATION SPECIALIST		53	25,508	41,925		
	(2)	C0423	INVESTMENTS COORDINATOR		83	53,750	88,344		
	(6)	C0420	JUNIOR ACCOUNTANT		56	27,481	45,169		
	(5)	C6028	JUVENILE DETENTION COUNSELOR I		55	26,807	44,061	07	(28,882)
	(5)	C6029	JUVENILE DETENTION COUNSELOR II		58	28,882	47,471	05	(30,353)
	(5)	C6030	JUVENILE DETENTION COUNSELOR III		60	30,353	49,889	07	(32,702)
	(5)	C6031	JUVENILE DETENTION SUPERVISOR		63	32,702	53,750	07	(35,232)
	(8)	C1520	LABOR SUPERVISOR I		45	20,910	34,368	06	(22,250)*
	(8)	C1521	LABOR SUPERVISOR II		50	23,675	38,914		
	(2)	C5275	LABORATORY SPECIALIST I		66	35,232	57,909		
	(2)	C5276	LABORATORY SPECIALIST II		75	44,061	72,420		
	(3)	C5201	LABORATORY TECHNICIAN I		46	21,436	35,232	04	(22,250)*
	(3)	C5202	LABORATORY TECHNICIAN II		56	27,481	45,169		
	(3)	C5203	LABORATORY TECHNICIAN III		61	31,117	51,144		
	(3)	C5200	LABORATORY TECHNICIAN TRAINEE		41	18,932	31,117	10	(21,171)*
	(8)	C1510	LABORER		41	18,932	31,117	10	(21,171)*
	(8)	C1511	LABORER-WASTE COLLECTOR		41	18,932	31,117	10	(21,171)*
EX	(2)	C1630	LANDSCAPE ARCHITECT	Y	79	48,665	79,987		
	(2)	C1629	LANDSCAPE ARCHITECT INTERN		65	34,368	56,488		
	(5)	C7019	LAW CLERK		66	35,232	57,909		
	(5)	C0065	LAW OFFICE MANAGER		66	35,232	57,909		
	(2)	C0173	LEAD PROGRAMMER-ANALYST		90	63,960	105,126		
	(6)	C7029	LEGAL ADMINISTRATIVE ASSISTANT		67	36,119	59,366		
EX	(1)	C0231	LEGISLATIVE RELATIONS COORDINATOR (CAO)		99	79,987	131,468		
	(2)	C0261	LEGISLATIVE SERVICES SPECIALIST		60	30,353	49,889		
	(2)	C6530	LIBRARIAN I		64	33,524	55,102		
	(2)	C6531	LIBRARIAN II		71	39,893	65,569		
EX	(2)	C6532	LIBRARIAN III		77	46,306	76,109		
	(2)	C6520	LIBRARY ASSOCIATE I		55	26,807	44,061		
	(2)	C6521	LIBRARY ASSOCIATE II		60	30,353	49,889		
	(2)	C6522	LIBRARY ASSOCIATE III		64	33,524	55,102		
	(2)	C6523	LIBRARY ASSOCIATE IV		68	37,027	60,859		
EX	(2)	C6534	LIBRARY BRANCH MANAGER I		75	44,061	72,420		
EX	(2)	C6533	LIBRARY BRANCH MANAGER II		81	51,144	84,062		
EX	(1)	C6535	LIBRARY BUREAU CHIEF		86	57,909	95,181		
	(6)	C6510	LIBRARY PAGE		40	18,467	30,353		
	(3)	C5118	LICENSED PRACTICAL NURSE I		69	37,959	62,390		
	(3)	C5119	LICENSED PRACTICAL NURSE II		72	40,896	67,218		
	(3)	C5117	LICENSED PRACTICAL NURSE III		75	44,061	72,420		
	(7)	C1751	MAINTENANCE ELECTRICIAN		66	35,232	57,909		
	(7)	C2411	MAINTENANCE ENGINEER		69	37,959	62,390		
	(7)	C1973	MAINTENANCE WELDER		66	35,232	57,909		
	(8)	C1710	MAINTENANCE WORKER		46	21,436	35,232	04	(22,250)*

## NEW ORLEANS CIVIL SERVICE

EAP	OC	CODE	CLASS OF POSITIONS	E.Q.P.	GRADE	RANGE		HIRING RATE:	
						MINIMUM	MAXIMUM	STEP	RATE
EX	(1)	C0367	MANAGEMENT DEVELOPMENT ADMINISTRATOR		88	60,859	100,030		
	(2)	C0361	MANAGEMENT DEVELOPMENT ANALYST I	Y	62	31,899	52,431		
	(2)	C0362	MANAGEMENT DEVELOPMENT ANALYST II		69	37,959	62,390		
	(2)	C0360	MANAGEMENT DEVELOPMENT ASSISTANT		55	26,807	44,061		
EX	(2)	C0363	MANAGEMENT DEVELOPMENT SPECIALIST I		75	44,061	72,420		
EX	(2)	C0364	MANAGEMENT DEVELOPMENT SPECIALIST II		77	46,306	76,109		
EX	(2)	C0365	MANAGEMENT DEVELOPMENT SUPERVISOR I		80	49,889	81,999		
EX	(1)	C0366	MANAGEMENT DEVELOPMENT SUPERVISOR II		82	52,431	86,176		
EX	(2)	C0239	MANAGEMENT SERVICES ADMINISTRATOR		88	60,859	100,030		
EX	(1)	C0247	MANAGEMENT SERVICES SPECIALIST		78	47,471	78,024		
EX	(2)	C8211	MARKETING DEVELOPMENT COORDINATOR**	Y	81	51,144	84,062		
	(3)	C0340	MATERIAL AND STORES SUPERVISOR		61	31,117	51,144		
	(3)	C2242	MECHANICAL EQUIPMENT INSPECTION SUPERVISOR		68	37,027	60,859	13	(42,980)
	(2)	C2240	MECHANICAL EQUIPMENT INSPECTOR		63	32,702	53,750	09	(36,119)
	(2)	C2243	MECHANICAL EQUIPMENT INSPECTOR II		72	40,896	67,218	09	(45,169)
EX	(1)	C2244	MECHANICAL EQUIPMENT INSPECTOR III		78	47,471	78,024	05	(49,889)
	(3)	C4225	MECHANICAL PLAN EXAMINER		66	35,232	57,909	13	(40,896)
EX	(2)	C0249	MEDIATION COORDINATOR		78	47,471	78,024		
	(2)	C0295	MEDICAL AND SOCIAL SERVICES COORDINATOR		71	39,893	65,569		
	(2)	C6038	MEDICAL AND SOCIAL SERVICES SPECIALIST		61	31,117	51,144		
	(5)	C5113	MEDICAL ASSISTANT		48	22,528	37,027		
	(3)	C5462	MOSQUITO CONTROL AVIATION SUPERVISOR		88	60,859	100,030		
EX	(1)	C5430	MOSQUITO TERMITE & RODENT CONTROL DIRECTOR		113	113,261	186,158		
EX	(1)	C5429	MOSQUITO TERMITE & RODENT CONTROL, ASSISTANT DIRECTOR		107	97,575	160,377		
	(3)	C2246	MOTOR VEHICLE EXAMINER I		46	21,436	35,232		
	(3)	C2247	MOTOR VEHICLE EXAMINER II		48	22,528	37,027		
EX	(1)	C2249	MOTOR VEHICLE INSPECTION PROGRAM MANAGER		78	47,471	78,024		
	(3)	C2248	MOTOR VEHICLE INSPECTION PROGRAM MANAGER, ASSISTANT		69	37,959	62,391		
EX	(1)	C2815	MUNICIPAL INVESTIGATIONS COORDINATOR		88	60,859	100,030		
EX	(1)	C8556	MUSEUM DIVISION CHIEF		86	57,909	95,181		
	(7)	C8550	MUSEUM PREPARATOR		71	39,893	65,569		
	(7)	C8549	MUSEUM PREPARATOR, ASSISTANT		63	32,702	53,750		
	(4)	C8570	MUSEUM PROTECTION OFFICER		42	19,408	31,899		
EX	(2)	C8212	NORDC PUBLIC OUTREACH AND COMMUNICATIONS COORDINATOR		84	55,102	90,567		
	(3)	C6180	NORDC POOL MAINTENANCE TECHNICIAN		60	30,353	49,889		
EX	(1)	C5515	NURSE PRACTITIONER		93	68,909	113,261	21	(88,344)
	(6)	C0032	OFFICE ASSISTANT I		44	20,397	33,524	08	(22,250)*
	(6)	C0060	OFFICE ASSISTANT II		46	21,436	35,232	08	(23,383)*
	(6)	C0061	OFFICE ASSISTANT III		48	22,528	37,027	08	(24,574)*
	(6)	C0132	OFFICE ASSISTANT IV		50	23,675	38,914	08	(25,826)*
	(6)	C0020	OFFICE ASSISTANT, TRAINEE		40	18,467	30,353	12	(21,171)*
	(6)	C0070	OFFICE SUPPORT SPECIALIST		54	26,149	42,980		
	(2)	C0169	OPERATIONS CONTROL COORDINATOR		65	34,368	56,488		
	(7)	C1780	PAINTER		58	28,882	47,471		
	(7)	C1781	PAINTING SUPERVISOR		62	31,899	52,431		
EX	(1)	C4236	PARKING ADMINISTRATOR		80	49,889	81,999	13	(57,909)
	(8)	C0434	PARKING DIVISION MANAGER		71	39,893	65,569	11	(45,169)
	(8)	C7164	PARKING ENFORCEMENT FIELD SUPERVISOR		59	29,608	48,665	17	(36,119)
	(8)	C7163	PARKING ENFORCEMENT OFFICER I		46	21,436	35,232	15	(25,508)
	(8)	C7160	PARKING ENFORCEMENT OFFICER II		49	23,094	37,959	13	(26,807)
	(8)	C7161	PARKING ENFORCEMENT OFFICER III		52	24,882	40,896	11	(28,173)
	(8)	C7156	PARKING ENFORCEMENT OFFICER IV		54	26,149	42,980	11	(29,608)
	(8)	C7165	PARKING ENFORCEMENT SECTION SUPERVISOR		63	32,702	53,750	17	(39,893)
	(8)	C7157	PARKING ENFORCEMENT SQUAD LEADER		56	27,481	45,169	15	(32,702)
EX	(1)	C5124	PARKWAYS MAINTENANCE SECTION MANAGER		80	49,889	81,999		
	(8)	C1619	PARKWAYS MAINTENANCE SUPERVISOR I		52	24,882	40,896	04	(25,826)*
	(8)	C1620	PARKWAYS MAINTENANCE SUPERVISOR II		54	26,149	42,980	04	(27,142)*
	(8)	C1621	PARKWAYS MAINTENANCE SUPERVISOR III		60	30,353	49,889		
	(2)	C1622	PARKWAYS MAINTENANCE SUPERVISOR IV		69	37,959	62,390		
	(8)	C1606	PARKWAYS TREE SPECIALIST		53	25,508	41,925		
EX	(2)	C0416	PAYROLL SUPERVISOR		83	53,750	88,344		
EX	(1)	C4213	PERSONNEL ADMINISTRATOR		90	63,960	105,126		
EX	(2)	C4212	PERSONNEL ADMINISTRATOR, ASSISTANT		84	55,102	90,567		
EX	(1)	C0240	PERSONNEL DIRECTOR		106	95,181	156,441		

## NEW ORLEANS CIVIL SERVICE

				RANGE		HIRING RATE:	
EAP	OC	CODE	CLASS OF POSITIONS	E.Q.P. GRADE	MINIMUM	MAXIMUM	STEP RATE
EX	(1)	C0238	PERSONNEL DIVISION CHIEF	86	57,909	95,181	
	(3)	C5426	PEST CONTROL INSPECTOR I	51	24,271	39,893	
	(3)	C5427	PEST CONTROL INSPECTOR II	56	27,481	45,169	
	(3)	C5463	PEST CONTROL INSPECTOR III	58	28,882	47,471	
	(3)	C1531	PEST CONTROL INSPECTOR IV	63	32,702	53,750	
	(3)	C5466	PEST CONTROL SPECIALIST I	66	35,232	57,909	
	(3)	C5434	PEST CONTROL SPECIALIST II	68	37,027	60,859	
	(3)	C6620	PEST CONTROL SPECIALIST III	70	38,914	63,960	
EX	(2)	C5260	PHARMACIST	98	78,024	128,242	
EX	(2)	C5020	PHYSICIAN	116	122,025	200,563	15 (145,205)
	(3)	C1869	PLANNER & ESTIMATOR	52	24,882	40,896	
EX	(1)	C4304	PLANNING ADMINISTRATOR	86	57,909	95,181	
EX	(1)	C4306	PLANNING ADMINISTRATOR, ASSISTANT	84	55,102	90,567	
	(2)	C4307	PLANNING INTERN	53	25,508	41,925	
	(7)	C3010	PLANT ATTENDANT	42	19,408	31,899	12 (22,250)*
	(7)	C2412	PLANT ENGINEER	79	48,665	79,987	
	(7)	C3080	PLANT MAINTENANCE SUPERVISOR	65	34,368	56,488	
	(7)	C1810	PLUMBER	66	35,232	57,909	
EX	(1)	C2235	PLUMBING INSPECTION SUPERVISOR	78	47,471	78,024	
	(3)	C2234	PLUMBING INSPECTION SUPERVISOR, ASSISTANT	74	42,980	70,643	
	(3)	C2231	PLUMBING INSPECTOR II	66	35,232	57,909	
EX	(1)	C7140	POLICE ACADEMY ADMINISTRATOR	100	81,999	134,775	
EX	(2)	C7138	POLICE ACADEMY CURRICULUM DEVELOPER	84	55,102	90,567	09 (60,859)
EX	(2)	C7137	POLICE ACADEMY FIREARMS INSTRUCTOR	77	46,306	76,109	
EX	(2)	C7135	POLICE ACADEMY INSTRUCTOR	77	46,306	76,109	
EX	(2)	C7136	POLICE ACADEMY LEGAL INSTRUCTOR	84	55,102	90,567	
EX	(2)	C7139	POLICE ACCOUNTING SECTION MANAGER	84	55,102	90,567	
	(4)	C7151	POLICE CADET	46	21,436	35,232	04 (22,250)*
	(4)	C7150	POLICE CADET, TRAINEE	41	18,932	31,117	10 (21,171)*
	(1)	C7103	POLICE COMMUNICATIONS SUPERVISOR	78	47,471	78,024	
	(8)	C7159	POLICE COMMUNITY SERVICES SPECIALIST	53	25,508	41,925	
	(6)	C7101	POLICE COMPLAINT OPERATOR	53	25,508	41,925	
	(6)	C7106	POLICE DISPATCHER	65	34,368	56,488	
	(6)	C7102	POLICE DISPATCHER, RECRUIT	56	27,481	45,169	
EX	(2)	C5139	POLICE HUMAN RESOURCE ADMINISTRATOR	90	63,960	105,126	
	(6)	C0403	POLICE PAYROLL SPECIALIST	58	28,882	47,471	
	(2)	C7125	POLICE PUBLIC RELATIONS ANALYST	69	37,959	62,391	
EX	(2)	C7126	POLICE PUBLIC RELATIONS SPECIALIST	76	45,169	74,242	
EX	(2)	C7127	POLICE PUBLIC RELATIONS SPECIALIST, SENIOR	78	47,471	78,024	
EX	(1)	C0373	POLICE SECONDARY EMPL ADMINISTRATOR ASSISTANT	99	79,987	131,468	
	(2)	C0370	POLICE SECONDARY EMPL COORDINATOR ANALYST I	62	31,899	52,431	
	(2)	C0371	POLICE SECONDARY EMPL COORDINATOR ANALYST II	69	37,959	62,390	
EX	(1)	C0372	POLICE SECONDARY EMPL MANAGEMENT SUPERVISOR	90	63,960	105,126	
	(3)	C7143	POLICE TECHNICAL SPECIALIST I	53	25,508	41,925	06 (27,142)*
	(3)	C7147	POLICE TECHNICAL SPECIALIST II	58	28,882	47,471	
	(3)	C7148	POLICE TECHNICAL SPECIALIST III	62	31,899	52,431	
	(3)	C7146	POLICE TECHNICAL SPECIALIST, TRAINEE	47	21,975	36,119	08 (23,971)*
	(3)	C7149	POLICE TECHNICAL SUPERVISOR	66	35,232	57,909	
	(6)	C7141	POLICE TECHNICIAN I	41	18,932	31,117	14 (22,250)*
	(6)	C7142	POLICE TECHNICIAN II	46	21,436	35,232	08 (23,383)*
	(6)	C7144	POLICE TECHNICIAN III	51	24,271	39,893	06 (25,826)*
	(6)	C7145	POLICE TECHNICIAN SUPERVISOR	58	28,882	47,471	
	(6)	C1116	POLICE TECHNICIAN, TRAINEE	38	17,572	28,882	16 (21,171)*
	(3)	C3055	POWER DISPATCHER I	61	31,117	51,144	
	(3)	C3056	POWER DISPATCHER II	67	36,119	59,366	
	(3)	C3057	POWER DISPATCHER III	75	44,061	72,420	
	(3)	C3058	POWER DISPATCHER IV	86	57,909	95,181	
EX	(2)	C4404	PRESERVATION ARCHITECT	79	48,665	79,987	05 (51,144)
	(2)	C0418	PRINCIPAL ACCOUNTANT	78	47,471	78,024	
EX	(2)	C4408	PRINCIPAL ARCHITECTURAL HISTORIAN	85	56,488	92,845	
	(2)	C0415	PRINCIPAL AUDITOR	78	47,471	78,024	
EX	(2)	C4305	PRINCIPAL CITY PLANNER	81	51,144	84,062	
EX	(2)	C8555	PRINCIPAL CURATOR	82	52,431	86,176	
EX	(2)	C8119	PRINCIPAL EMERGENCY MANAGEMENT SERVICES COORDINATOR	84	55,102	90,567	13 (63,960)

## NEW ORLEANS CIVIL SERVICE

EAP	OC	CODE	CLASS OF POSITIONS	E.Q.P.	GRADE	RANGE		HIRING RATE:	
						MINIMUM	MAXIMUM	STEP	RATE
EX	(1)	C4023	PRINCIPAL ENGINEER		96	74,242	122,025	11	(84,062)
	(6)	C0074	PRINCIPAL OFFICE SUPPORT SPECIALIST		59	29,608	48,665		
EX	(1)	C4234	PRINCIPAL RESEARCH ENTOMOLOGIST		103	88,344	145,205		
	(3)	C2264	PRINCIPAL TAXICAB INVESTIGATOR		56	27,481	45,169	07	(29,608)
	(2)	C0285	PROGRAM COORDINATOR		67	36,119	59,366		
	(3)	C0171	PROGRAMMER - ANALYST		80	49,889	81,999		
	(6)	C0075	PROJECT OFFICE SUPPORT SPECIALIST		61	31,117	51,144		
EX	(1)	C2414	PROPERTY OPERATIONS ADMINISTRATOR		86	57,909	95,181		
	(4)	C7173	PROTECTIVE SERVICES OFFICER		63	32,702	53,750		
	(2)	C0275	PSYCHOMETRICIAN		71	39,893	65,569		
EX	(1)	C2423	PUBLIC BUILDINGS ADMINISTRATOR		90	63,960	105,126		
	(2)	C5439	PUBLIC HEALTH EDUCATOR		46	21,436	35,232		
	(2)	C5130	PUBLIC HEALTH NURSE I		80	49,889	81,999		
	(2)	C5131	PUBLIC HEALTH NURSE II		82	52,431	86,176		
EX	(2)	C5132	PUBLIC HEALTH NURSE III		84	55,102	90,567		
EX	(1)	C5133	PUBLIC HEALTH NURSE IV		94	70,643	116,110		
EX	(2)	C5138	PUBLIC HEALTH NURSING CLINIC SUPERVISOR	Y	89	62,390	102,546		
	(2)	C5137	PUBLIC HEALTH NURSING TEAM LEADER		65	34,368	56,488		
EX	(1)	C1226	PUBLIC HEALTH NUTRITIONIST COORDINATOR		82	52,431	86,176	08	(57,194)
	(2)	C1223	PUBLIC HEALTH NUTRITIONIST I		67	36,119	59,366	10	(40,391)
	(2)	C1224	PUBLIC HEALTH NUTRITIONIST II		73	41,925	68,909	09	(46,306)
EX	(2)	C1225	PUBLIC HEALTH NUTRITIONIST III		75	44,061	72,420	11	(49,889)
EX	(1)	C0455	PUBLIC UTILITY COMPTROLLER		83	53,750	88,344		
EX	(1)	C0454	PUBLIC UTILITY COMPTROLLER, ASSISTANT		79	48,665	79,987		
	(7)	C3110	PUBLIC WORKS MAINTENANCE SPECIALIST		56	27,481	45,169		
	(7)	C2426	PUBLIC WORKS MAINTENANCE SUPERINTENDENT		77	46,306	76,109		
	(8)	C3125	PUBLIC WORKS MAINTENANCE WORKER I		44	20,397	33,524	08	(22,250)*
	(8)	C3126	PUBLIC WORKS MAINTENANCE WORKER II		48	22,528	37,027	04	(23,383)*
	(8)	C3130	PUBLIC WORKS SUPERVISOR I		60	30,353	49,889		
	(8)	C3131	PUBLIC WORKS SUPERVISOR II		65	34,368	56,488		
	(7)	C3132	PUBLIC WORKS SUPERVISOR III		69	37,959	62,390		
	(7)	C3133	PUBLIC WORKS SUPERVISOR IV		73	41,925	68,909		
	(3)	C3045	PUMPING AND POWER PLANT OPERATOR		60	30,353	49,889		
	(3)	C3040	PUMPING PLANT OPERATOR		55	26,807	44,061		
	(3)	C3048	PUMPING STATIONS SUPERVISOR		79	48,665	79,987		
	(3)	C3047	PUMPING STATIONS SUPERVISOR, ASSISTANT		71	39,893	65,569		
EX	(1)	C0310	PURCHASING ADMINISTRATOR		100	81,999	134,775		
EX	(2)	C0311	PURCHASING ADMINISTRATOR, ASSISTANT		96	74,242	122,025		
EX	(1)	C0312	PURCHASING AGENT		84	55,102	90,567		
	(2)	C0313	PURCHASING AGENT, ASSISTANT		75	44,061	72,420		
EX	(1)	C7050	REAL ESTATE ADMINISTRATOR		86	57,909	95,181		
	(2)	C7047	REAL ESTATE MANAGER		69	37,959	62,390		
	(2)	C6122	RECREATION ACTIVITIES COORDINATOR		61	31,117	51,144		
EX	(1)	C6154	RECREATION ADMINISTRATOR I (AQUATICS DIRECTOR)		80	49,889	81,999		
EX	(1)	C6155	RECREATION ADMINISTRATOR II (ATHLETICS DIRECTOR)		82	52,431	86,176		
EX	(1)	C6156	RECREATION ADMINISTRATOR II (SPECIAL PROGRAMS)		82	52,431	86,176		
EX	(1)	C6157	RECREATION ADMINISTRATOR III (CENTER DIRECTOR)		88	60,859	100,030		
	(2)	C6151	RECREATION AQUATICS MANAGER		65	34,368	56,488		
	(5)	C6148	RECREATION ATHLETICS MANAGER I		58	28,882	47,471		
	(2)	C6150	RECREATION ATHLETICS MANAGER II		65	34,368	56,488		
	(5)	C6158	RECREATION CENTER ASSISTANT I		50	23,675	38,914		
	(5)	C6159	RECREATION CENTER ASSISTANT II		55	26,807	44,061		
	(5)	C6117	RECREATION CENTER MANAGER I		58	28,882	47,471		
	(2)	C6118	RECREATION CENTER MANAGER II		65	34,368	56,488		
	(2)	C6119	RECREATION CENTER MANAGER III		70	38,914	63,960		
	(2)	C6123	RECREATION COORDINATOR I		65	34,368	56,488		
	(2)	C6124	RECREATION COORDINATOR II		71	39,893	65,569		
	(5)	C6120	RECREATION LEADER ASSISTANT		45	20,910	34,368	02	(21,171)
	(5)	C6121	RECREATION LEADER I		50	23,675	38,914		
	(5)	C6146	RECREATION LEADER II		55	26,807	44,061		
	(4)	C6110	RECREATION LIFEGUARD I		50	23,675	38,914		
	(4)	C6111	RECREATION LIFEGUARD II		55	26,807	44,061		
	(7)	C6140	RECREATION MAINTENANCE SUPERVISOR		76	45,169	74,242		
	(5)	C6149	RECREATION PROGRAMMING ASSISTANT		58	28,882	47,471		

## NEW ORLEANS CIVIL SERVICE

EAP	OC	CODE	CLASS OF POSITIONS	E.Q.P. GRADE	RANGE		HIRING RATE:	
					MINIMUM	MAXIMUM	STEP	RATE
	(2)	C6152	RECREATION PROGRAMMING MANAGER I	70	38,914	63,960		
EX	(2)	C6153	RECREATION PROGRAMMING MANAGER II	77	46,306	76,109		
	(5)	C6145	RECREATION SITE FACILITATOR I	50	23,675	38,914		
	(5)	C6147	RECREATION SITE FACILITATOR II	55	26,807	44,061		
	(7)	C1965	REFRIGERATION MECHANIC	64	33,524	55,102		
EX	(2)	C4235	RESEARCH ENTOMOLOGIST	88	60,859	100,030		
EX	(1)	C0463	REVENUE COLLECTION SUPERVISOR	88	60,859	100,030		
EX	(1)	C0450	REVENUE COLLECTOR	100	81,999	134,775		
EX	(1)	C0449	REVENUE COLLECTOR,ASSISTANT	96	74,242	122,025		
	(5)	C0445	REVENUE FIELD AGENT	61	31,117	51,144		
	(2)	C4110	SAFETY ENGINEER	71	39,893	65,569		
	(8)	C7162	SCHOOL CROSSING GUARD	34	15,909	26,149	24	(21,171)*
	(4)	C7180	SECURITY GUARD	41	18,932	31,117	10	(21,171)*
	(4)	C6179	SECURITY MANAGER	69	37,959	62,390		
	(4)	C7190	SECURITY OFFICER	55	26,807	44,061		
	(4)	C8575	SECURITY SUPERVISOR	63	32,702	53,750		
	(4)	C3093	SECURITY SYSTEMS MANAGER	65	34,368	56,488		
EX	(2)	C4402	SENIOR ARCHITECT	96	74,242	122,025	07	(79,987)
	(2)	C4407	SENIOR ARCHITECTURAL HISTORIAN	79	48,665	79,987		
	(2)	C0427	SENIOR AUDITOR	76	45,169	74,242		
	(3)	C2211	SENIOR BUILDING INSPECTOR	66	35,232	57,909	13	(40,896)
	(3)	C4245	SENIOR BUILDING PLAN EXAMINER	72	40,896	67,218	09	(45,169)
	(3)	C5220	SENIOR BUILDING SERVICES WORKER	44	20,397	33,524	12	(23,383)*
	(7)	C1741	SENIOR CARPENTER	64	33,524	55,102		
	(2)	C4303	SENIOR CITY PLANNER	76	45,169	74,242		
	(2)	C6076	SENIOR COURT PROBATION OFFICER	61	31,117	51,144		
	(2)	C8554	SENIOR CURATOR	71	39,893	65,569		
	(3)	C4262	SENIOR DRAFTING TECHNICIAN	58	28,882	47,471		
	(3)	C2221	SENIOR ELECTRICAL INSPECTOR	66	35,232	57,909	13	(40,896)
	(3)	C4217	SENIOR ELECTRICAL PLAN EXAMINER	70	38,914	63,960	13	(45,169)
	(3)	C2501	SENIOR ELECTRONICS TECHNICIAN	69	37,959	62,390		
EX	(2)	C8118	SENIOR EMERGENCY MANAGEMENT SERVICES COORDINATOR	78	47,471	78,024	20	(60,108)
	(3)	C5181	SENIOR EMERGENCY MEDICAL COMMUNICATIONS DISPATCHER	70	38,914	63,960		
EX	(2)	C4022	SENIOR ENGINEER	92	67,218	110,481	12	(77,061)
EX	(1)	C4029	SENIOR ENGINEER DIVISION MANAGER	105	92,845	152,602	11	(105,126)
	(6)	C0404	SENIOR EQUIPMENT AND SERVICES DISPATCHER	48	22,528	37,027	04	(23,383)*
	(8)	C1211	SENIOR FOOD SERVICES WORKER	44	20,397	33,524	25	(27,481)
	(7)	C1752	SENIOR MAINTENANCE ELECTRICIAN	73	41,925	68,909		
	(7)	C1974	SENIOR MAINTENANCE WELDER	69	37,959	62,390		
	(7)	C1720	SENIOR MAINTENANCE WORKER	48	22,528	37,027	04	(23,383)*
	(3)	C2241	SENIOR MECHANICAL EQUIPMENT INSPECTOR	66	35,232	57,909	13	(40,896)
	(3)	C4227	SENIOR MECHANICAL PLAN EXAMINER	70	38,914	63,960	13	(45,169)
	(3)	C0166	SENIOR MIS LAN TECHNICIAN	83	53,750	88,344		
	(8)	C8571	SENIOR MUSEUM PROTECTION OFFICER	44	20,397	33,524		
	(6)	C0145	SENIOR OFFICE SUPPORT SPECIALIST	56	27,481	45,169		
	(7)	C1811	SENIOR PLUMBER	73	41,925	68,909		
	(6)	C7107	SENIOR POLICE DISPATCHER	70	38,914	63,960		
EX	(1)	C4027	SENIOR PRINCIPAL ENGINEER	98	78,024	128,242	11	(88,344)
	(2)	C0172	SENIOR PROGRAMMER-ANALYST	86	57,909	95,181		
	(2)	C0276	SENIOR PSYCHOMETRICIAN	73	41,925	68,909		
	(2)	C5455	SENIOR PUBLIC HEALTH EDUCATOR	58	28,882	47,471		
	(2)	C7048	SENIOR REAL ESTATE MANAGER	71	39,893	65,569		
	(5)	C0447	SENIOR REVENUE FIELD AGENT	69	37,959	62,390		
	(7)	C1771	SENIOR SIGN FABRICATOR	65	34,368	56,488		
	(2)	C2811	SENIOR SPECIAL AGENT	78	47,471	78,024		
	(6)	C0322	SENIOR STOREKEEPER	46	21,436	35,232	08	(23,383)*
	(3)	C0162	SENIOR SYSTEMS APPLICATIONS OPERATOR	73	41,925	68,909		
	(2)	C0175	SENIOR SYSTEMS PROGRAMMER	88	60,859	100,030		
	(3)	C2262	SENIOR TAXICAB INVESTIGATOR	50	23,675	38,914	11	(26,807)
	(8)	C1602	SENIOR TREE TRIMMER	54	26,149	42,980		
	(3)	C2601	SENIOR URBAN REHABILITATION SPECIALIST	69	37,959	62,390		
	(7)	C1961	SENIOR WELDER	64	33,524	55,102		
	(7)	C1970	SHEET METAL WORKER	58	28,882	47,471		
	(7)	C1770	SIGN FABRICATOR	58	28,882	47,471		

## NEW ORLEANS CIVIL SERVICE

EAP	OC	CODE	CLASS OF POSITIONS	E.Q.P. GRADE	RANGE		HIRING RATE:	
					MINIMUM	MAXIMUM	STEP	RATE
EX	(2)	C6058	SOCIAL SERVICES CLINIC ADMINISTRATOR	78	47,471	78,024		
EX	(2)	C6050	SOCIAL SERVICES COORDINATOR	80	49,889	81,999		
	(2)	C6045	SOCIAL SERVICES SPECIALIST	70	38,914	63,960		
	(2)	C6042	SOCIAL WORKER I	63	32,702	53,750		
	(2)	C6043	SOCIAL WORKER II	65	34,368	56,488		
	(2)	C6034	SOCIAL WORKER III	68	37,027	60,859		
	(2)	C2810	SPECIAL AGENT	76	45,169	74,242		
	(8)	C6170	STABLE ATTENDANT	41	18,932	31,117	10	(21,171)*
	(7)	C3070	STEAM PLANT ENGINEER I	61	31,117	51,144		
	(7)	C3071	STEAM PLANT ENGINEER II	67	36,119	59,366		
	(7)	C3072	STEAM PLANT ENGINEER III	79	48,665	79,987		
	(7)	C3073	STEAM PLANT ENGINEER IV	86	57,909	95,181		
	(6)	C0321	STOREKEEPER	44	20,397	33,524	08	(22,250)*
	(6)	C0323	STOREKEEPER SUPERVISOR	52	24,882	40,896		
	(3)	C0148	SYSTEMS APPLICATIONS OPERATOR	70	38,914	63,960		
	(2)	C0176	SYSTEMS PROGRAMMER	93	68,909	113,261		
	(5)	C0437	TAX COLLECTION SPECIALIST I	57	28,173	46,306		
	(5)	C0438	TAX COLLECTION SPECIALIST II	61	31,117	51,144		
	(5)	C0440	TAX COLLECTION SUPERVISOR	65	34,368	56,488		
EX	(1)	C2265	TAXICAB BUREAU ADMINISTRATOR	78	47,471	78,024	17	(57,909)
	(3)	C2263	TAXICAB INVESTIGATOR	48	22,528	37,027	11	(25,508)
	(2)	C6621	TAXICAB OPERATIONS MANAGER	65	34,368	56,488	11	(38,914)
	(3)	C6178	TAXICAB OPERATIONS SUPERVISOR	59	29,608	48,665	11	(33,524)
EX	(2)	C4049	TECHNICAL ADMINISTRATOR	75	44,061	72,420		
EX	(1)	C0174	TECHNICAL SERVICES SUPERVISOR	85	56,488	92,845		
	(2)	C4048	TECHNICAL SPECIALIST	69	37,959	62,390		
	(6)	C7010	TITLE ABTRACTOR I	48	22,528	37,027		
	(8)	C1917	TOW TRUCK OPERATOR I	50	23,675	38,914	07	(25,508)
	(8)	C1914	TOW TRUCK OPERATOR II	52	24,882	40,896	09	(27,481)
	(8)	C1916	TOW TRUCK OPERATOR III	57	28,173	46,306	07	(30,353)
	(8)	C1918	TOW TRUCK OPERATOR IV- LEAD	58	28,882	47,471	11	(32,702)
	(8)	C1919	TOW TRUCK OPERATOR SUPERVISOR	59	29,608	48,665	17	(36,119)
	(6)	C0073	TRAFFIC COURT CASHIER SUPERVISOR	59	29,608	48,665		
EX	(3)	C7519	TRAFFIC COURT SUPPORT SERVICES MANAGER	81	51,144	84,062		
	(7)	C2046	TRAFFIC SIGN SUPERVISOR	56	27,481	45,169		
	(7)	C2045	TRAFFIC SIGN TECHNICIAN	43	19,896	32,702	10	(22,250)*
	(3)	C4229	TRAFFIC SIGNAL SPECIALIST	73	41,925	68,909		
	(7)	C2055	TRAFFIC SIGNAL SUPERVISOR	71	39,893	65,569		
	(7)	C2054	TRAFFIC SIGNAL SUPERVISOR, ASSISTANT	67	36,119	59,366		
	(7)	C2050	TRAFFIC SIGNAL TECHNICIAN I	61	31,117	51,144		
	(7)	C2051	TRAFFIC SIGNAL TECHNICIAN II	63	32,702	53,750		
	(7)	C2052	TRAFFIC SIGNAL TECHNICIAN III	65	34,368	56,488		
EX	(1)	C0465	TREASURY BUREAU CHIEF	100	81,999	134,775		
EX	(2)	C0464	TREASURY BUREAU CHIEF, ASSISTANT	96	74,242	122,025		
	(3)	C1601	TREE TRIMMER	52	24,882	40,896		
	(3)	C2600	URBAN REHABILITATION SPECIALIST	67	36,119	59,366		
	(3)	C2602	URBAN REHABILITATION SUPERVISOR	75	44,061	72,420		
EX	(7)	C3411	UTILITIES DEPUTY MAINTENANCE MANAGER	86	57,909	95,181		
	(7)	C3406	UTILITIES LICENSED MAINTENANCE TECHNICIAN	72	40,896	67,218		
	(7)	C3401	UTILITIES MAINTENANCE ASSISTANT TECHNICIAN I	50	23,675	38,914		
	(7)	C3402	UTILITIES MAINTENANCE ASSISTANT TECHNICIAN II	52	24,882	40,896		
EX	(7)	C3412	UTILITIES MAINTENANCE MANAGER	90	63,960	105,126		
	(7)	C3407	UTILITIES MAINTENANCE SUPERVISOR	73	41,925	68,909		
	(7)	C3403	UTILITIES MAINTENANCE TECHNICIAN I	59	29,608	48,665		
	(7)	C3404	UTILITIES MAINTENANCE TECHNICIAN II	63	32,702	53,750		
	(7)	C3408	UTILITIES MASTER MAINTENANCE SPECIALIST I	75	44,061	72,420		
	(7)	C3409	UTILITIES MASTER MAINTENANCE SPECIALIST II	77	46,306	76,109		
	(7)	C3410	UTILITIES MASTER MAINTENANCE SUPERVISOR	81	51,144	84,062		
	(6)	C3153	UTILITIES METER SERVICES MANAGER	69	37,959	62,390		
	(6)	C3152	UTILITIES METER SERVICES SUPERVISOR	66	35,232	57,909		
	(6)	C3151	UTILITIES METER SERVICES SUPERVISOR, ASSISTANT	63	32,702	53,750		
	(5)	C3016	UTILITIES PLANT WORKER	52	24,882	40,896		
	(7)	C3405	UTILITIES SKILLED MAINTENANCE TECHNICIAN	69	37,959	62,390		
EX	(1)	C3038	UTILITY SENIOR SERVICES ADMINISTRATOR	104	90,567	148,857		

## NEW ORLEANS CIVIL SERVICE

EAP	OC	CODE	CLASS OF POSITIONS	E.Q.P. GRADE	RANGE		HIRING RATE:	
					MINIMUM	MAXIMUM	STEP	RATE
EX	(1)	C3095	UTILITY SENIOR SERVICES MANAGER	94	70,643	116,110		
EX	(1)	C3036	UTILITY SERVICES ADMINISTRATOR	98	78,024	128,242		
EX	(1)	C3094	UTILITY SERVICES MANAGER	88	60,859	100,030		
	(3)	C0345	WAREHOUSE & SUPPLIES MANAGER	65	34,368	56,488		
	(3)	C3090	WASTE TREATMENT PLANT OPERATOR I	48	22,528	37,027		
	(3)	C3091	WASTE TREATMENT PLANT OPERATOR II	53	25,508	41,925		
	(3)	C3092	WASTE TREATMENT PLANT OPERATOR III	59	29,608	48,665		
	(7)	C2410	WATCH ENGINEER	64	33,524	55,102		
	(2)	C5240	WATER CHEMIST I	65	34,368	56,488		
	(2)	C5241	WATER CHEMIST II	75	44,061	72,420		
	(2)	C5242	WATER CHEMIST III	84	55,102	90,567		
	(3)	C3020	WATER PURIFICATION OPERATOR I	56	27,481	45,169		
	(3)	C3021	WATER PURIFICATION OPERATOR II	61	31,117	51,144		
	(3)	C3022	WATER PURIFICATION OPERATOR III	67	36,119	59,366		
	(3)	C3023	WATER PURIFICATION OPERATOR IV	79	48,665	79,987		
	(8)	C3140	WATER SERVICE INSPECTOR I	46	21,436	35,232	13	(24,882)
	(8)	C3141	WATER SERVICE INSPECTOR II	50	23,675	38,914	13	(27,481)
	(3)	C3142	WATER SERVICE INSPECTOR III	53	25,508	41,925	11	(28,882)
EX	(3)	C0168	WEB/DATA ADMINISTRATOR	86	57,909	95,181		
	(7)	C1960	WELDER	62	31,899	52,431		
	(7)	C1745	WORKSHOP SUPERVISOR	68	37,027	60,859		
EX	(1)	C4250	ZONING ADMINISTRATOR	86	57,909	95,181		
EX	(2)	C4251	ZONING ADMINISTRATOR, ASSISTANT	84	55,102	90,567		

## NEW ORLEANS CIVIL SERVICE (AVIATION CLASSES)

EAP	OC	CLASS		GRADE	RANGE		HIRING STEP/RT
		CODE	CLASS OF POSITIONS		MINIMUM	MAXIMUM	
		(6) C8022	AIRPORT ADMINISTRATIVE INTERN	40	18,467	30,353	12 (21,171)*
		(6) C8024	AIRPORT ADMINISTRATIVE SPECIALIST I	47	21,975	36,119	02 (22,250)*
		(6) C8026	AIRPORT ADMINISTRATIVE SPECIALIST II	53	25,508	41,925	
		(6) C8028	AIRPORT ADMINISTRATIVE SPECIALIST III	60	30,353	49,889	
		(6) C8030	AIRPORT ADMINISTRATIVE SPECIALIST IV	64	33,524	55,102	
		(6) C8032	AIRPORT ADMINISTRATIVE SPECIALIST V	68	37,027	60,859	
		(7) C8140	AIRPORT ASSISTANT MAINTENANCE MANAGER	77	46,306	76,109	
		(2) C8300	AIRPORT ASSISTANT SERVICES AGENT	64	33,524	55,102	
EX	(1)	C8318	AIRPORT ASSISTANT SERVICES MANAGER	87	59,366	97,624	
	(6)	C8060	AIRPORT COMMUNICATIONS SPECIALIST	57	28,173	46,306	
	(6)	C8062	AIRPORT COMMUNICATIONS SUPERVISOR	68	37,027	60,859	
EX	(2)	C8050	AIRPORT ELECTRICAL SERVICES MANAGER	90	63,960	105,126	13 (74,242)
EX	(2)	C8314	AIRPORT LEAD SERVICES AGENT	80	49,889	81,999	
	(7)	C8047	AIRPORT MAINTENANCE SUPERVISOR	68	37,027	60,859	
EX	(1)	C8322	AIRPORT OPERATIONS ANALYST	94	70,643	116,110	15 (84,062)
	(7)	C8049	AIRPORT PRINCIPAL MAINTENANCE SUPERVISOR	75	44,061	72,420	
EX	(2)	C8316	AIRPORT PRINCIPAL SERVICES AGENT	84	55,102	90,567	
	(6)	C8061	AIRPORT SENIOR COMMUNICATIONS SPECIALIST	64	33,524	55,102	
	(2)	C8312	AIRPORT SENIOR SERVICES AGENT	77	46,306	76,109	
EX	(1)	C8326	AIRPORT SENIOR SERVICES MANAGER	99	79,987	131,468	
	(7)	C8055	AIRPORT SENIOR TRANSPORTATION OFFICER	64	33,524	55,102	
	(8)	C8042	AIRPORT SENIOR WORKER	58	28,882	47,471	
	(2)	C8310	AIRPORT SERVICES AGENT	71	39,893	65,569	
EX	(1)	C8320	AIRPORT SERVICES MANAGER	90	63,960	105,126	
	(7)	C8048	AIRPORT SKILLED MAINTENANCE SUPERVISOR	72	40,896	67,218	
	(6)	C8170	AIRPORT SYSTEMS SPECIALIST	64	33,524	55,102	
	(2)	C8172	AIRPORT SYSTEMS SUPERVISOR	77	46,306	76,109	
	(7)	C8043	AIRPORT TECHNICIAN I	62	31,899	52,431	
	(7)	C8044	AIRPORT TECHNICIAN II	68	37,027	60,859	
	(7)	C8045	AIRPORT TECHNICIAN III	71	39,893	65,569	
	(7)	C8046	AIRPORT TECHNICIAN SPECIALIST	74	42,980	70,643	
	(3)	C8053	AIRPORT TRANSPORTATION OFFICER	57	28,173	46,306	
	(3)	C8057	AIRPORT TRANSPORTATION SUPERVISOR	68	37,027	60,859	
	(8)	C8041	AIRPORT WORKER	50	23,675	38,914	
	(8)	C8040	AIRPORT WORKER TRAINEE	48	22,528	37,027	

## Special Rate of Pay:

Employees of the New Orleans Aviation Board who reside in the Parish of Orleans and who work at New Orleans International Airport (Louis Armstrong) shall receive five (5%) percent over their normal rate of pay.

## NEW ORLEANS CIVIL SERVICE (FIRE)

EAP	OC	CLASS CODE	CLASS OF POSITIONS	INTERIM: GRADE/STEP	TO: GRADE	MINIMUM	MAXIMUM
EX	(1)	C2274	ASSISTANT CHIEF OF FIRE PREVENTION	63 27 (45,169)	76	45,169	74,242
EX	(1)	C2275	CHIEF OF FIRE PREVENTION	67 27 (49,889)	80	49,889	81,999
EX	(1)	C7223	DEPUTY FIRE CHIEF	67 27 (49,889)	80	49,889	81,999
	(6)	C7300	FIRE ALARM DISPATCHER	54 27 (36,119)	67	36,119	59,366
	(6)	C7305	FIRE ALARM DISPATCHER, RECRUIT	42 27 (26,807)	55	26,807	44,061
EX	(1)	C7302	FIRE ALARM SUPERVISOR	67 27 (49,899)	80	49,889	81,999
EX	(6)	C7304	FIRE ALARM SUPERVISOR, ASSISTANT	63 27 (45,169)	76	45,169	74,242
	(6)	C7301	FIRE ALARM, SENIOR DISPATCHER	59 27 (40,896)	72	40,896	67,218
	(4)	C7215	FIRE APPARATUS OPERATOR	48 27 (31,117)	61	31,117	51,144
	(2)	C7221	FIRE CAPTAIN	54 27 (36,119)	67	36,119	59,366
EX	(1)	C7222	FIRE DISTRICT CHIEF	63 27 (45,169)	76	45,169	74,242
EX	(1)	C7224	FIRE DIVISION CHIEF	New Class	80	49,889	81,999
EX	(2)	C7205	FIRE EDUCATION OFFICER	54 27 (36,119)	67	36,119	59,366
	(4)	C7220	FIRE LIEUTENANT	52 27 (34,368)	65	34,368	56,488
	(3)	C2270	FIRE PREVENTION INSPECTOR	54 27 (36,119)	67	36,119	59,366
	(3)	C2276	FIRE PREVENTION INSPECTOR, RECRUIT	42 27 (26,807)	55	26,807	44,061
	(3)	C2272	FIRE PREVENTION PLAN EXAMINER	59 27 (40,896)	72	40,896	67,218
	(4)	C7209	FIRE RECRUIT	28 47 (24,271)	51	24,271	39,893
	(4)	C7210	FIREFIGHTER I	44 27 (28,173)	57	28,173	46,306
	(4)	C7211	FIREFIGHTER II	46 27 (29,608)	59	29,608	48,665
	(3)	C2271	SENIOR FIRE PREVENTION INSPECTOR	59 27 (40,896)	72	40,896	67,218

In accordance with the decree of the Supreme Court of the State of Louisiana, the base salary for each classification is determined by combining the monthly salary rate paid by the City of New Orleans with the monthly salary rates established by the State Legislature for supplemental pay in the amount of \$500.00 per month after one year.

For purposes of information only, it should be noted that personnel in the above Fire classifications may also receive an annual millage distribution amounting to approximately \$4,020 annually currently. This amount is not included in the determination of what constitutes base pay.

NEW ORLEANS CIVIL SERVICE  
(HEALTH POLICY/GRANT FUNDED POSITIONS)

EAP	OC	CLASS		E.Q.P.	GRADE	MINIMUM	MAXIMUM	HIRING STEP/RT
		CODE	CLASS OF POSITIONS					
EX	(1)	C5506	DENTIST (PROGRAM DIRECTOR)		118	128,242	210,781	15 (152,602)
EX	(1)	C5509	EMERGENCY MEDICAL SERVICES, DEPUTY DIRECTOR		89	62,390	102,546	
EX	(1)	C5508	EMERGENCY MEDICAL SERVICES, DIRECTOR		118	128,242	210,781	15 (152,602)
EX	(1)	C5504	HEALTH PROJECT & PLANNING ADMINISTRATOR	Y	86	57,909	95,181	
	(2)	C5501	HEALTH PROJECT & PLANNING ANALYST	Y	54	26,149	42,980	
EX	(1)	C5503	HEALTH PROJECT & PLANNING MANAGER	Y	82	52,431	86,176	
	(2)	C5510	HEALTH PROJECT & PLANNING SENIOR ANALYST	Y	63	32,702	53,750	
	(6)	C5512	HEALTH PROJECT & PLANNING SENIOR WORKER	Y	46	21,436	35,232	
	(6)	C5511	HEALTH PROJECT & PLANNING WORKER		36	16,720	27,481	
EX	(1)	C5502	HEALTH PROJECT & PLANNING SPECIALIST	Y	76	45,169	74,242	
EX	(1)	C5507	PHARMACIST (PROGRAM DIRECTOR)		80	49,889	81,999	
EX	(1)	C5505	PHYSICIAN (PROGRAM DIRECTOR)		118	128,242	210,781	15 (152,602)

NEW ORLEANS CIVIL SERVICE (INSPECTOR GENERAL CLASSIFICATIONS)									
CLASS				E.Q.P. GRADE	RANGE:		HIRING STEP/RT		
EAP	OC	CODE	CLASS OF POSITIONS		MINIMUM	MAXIMUM			
EX	(1)	C0704	ASSISTANT CHIEF OF AUDIT AND REVIEW (INSPECTOR GENERAL)	95	\$72,420	\$119,031	02 (73,325)		
EX	(1)	C0711	ASSISTANT CHIEF OF CRIMINAL INVESTIGATIONS (INSPECTOR GENERAL)	95	\$72,420	\$119,031	02 (73,325)		
EX	(1)	C0724	ASSISTANT CHIEF OF INSPECTIONS AND EVALUATIONS (INSPECTOR GENERAL)	95	\$72,420	\$119,031	02 (73,325)		
EX	(1)	C0705	CHIEF OF AUDIT AND REVIEW (INSPECTOR GENERAL)	99	\$79,987	\$131,468	02 (80,987)		
EX	(1)	C0712	CHIEF OF CRIMINAL INVESTIGATIONS (INSPECTOR GENERAL)	99	\$79,987	\$131,468	02 (80,987)		
EX	(1)	C0725	CHIEF OF INSPECTIONS AND EVALUATIONS (INSPECTOR GENERAL)	99	\$79,987	\$131,468	02 (80,987)		
EX	(1)	C0707	CRIMINAL INVESTIGATOR I (INSPECTOR GENERAL)	87	\$59,366	\$97,624	02 (60,108)		
EX	(1)	C0708	CRIMINAL INVESTIGATOR II (INSPECTOR GENERAL)	89	\$62,390	\$102,546	02 (63,170)		
EX	(1)	C0709	CRIMINAL INVESTIGATOR III (INSPECTOR GENERAL)	91	\$65,569	\$107,770	02 (66,388)		
EX	(1)	C0710	CRIMINAL INVESTIGATOR IV (INSPECTOR GENERAL)	93	\$68,909	\$113,261	02 (69,771)		
EX	(1)	C0706	DEPUTY INSPECTOR GENERAL OF AUDIT AND REVIEW	104	\$90,567	\$148,857			
EX	(1)	C0713	DEPUTY INSPECTOR GENERAL OF CRIMINAL INVESTIGATIONS	104	\$90,567	\$148,857			
EX	(1)	C0726	DEPUTY INSPECTOR GENERAL OF INSPECTIONS AND EVALUATIONS	104	\$90,567	\$148,857			
EX	(1)	C0700	FORENSIC AUDITOR I (INSPECTOR GENERAL)	87	\$59,366	\$97,624	02 (60,108)		
EX	(1)	C0701	FORENSIC AUDITOR II (INSPECTOR GENERAL)	89	\$62,390	\$102,546	02 (63,170)		
EX	(1)	C0702	FORENSIC AUDITOR III (INSPECTOR GENERAL)	91	\$65,569	\$107,770	02 (66,388)		
EX	(1)	C0703	FORENSIC AUDITOR IV (INSPECTOR GENERAL)	93	\$68,909	\$113,261	02 (69,771)		
EX	(1)	C0714	FORENSIC ENGINEER I (INSPECTOR GENERAL)	94	\$70,643	\$116,110			
EX	(1)	C0715	FORENSIC ENGINEER II (INSPECTOR GENERAL)	97	\$76,109	\$125,095			
EX	(1)	C0716	FORENSIC ENGINEER III (INSPECTOR GENERAL)	99	\$79,987	\$131,468			
EX	(1)	C0717	FORENSIC ENGINEER IV (INSPECTOR GENERAL)	102	\$86,176	\$141,641			
EX	(1)	C0720	INSPECTOR AND EVALUATOR I (INSPECTOR GENERAL)	87	\$59,366	\$97,624	02 (60,108)		
EX	(1)	C0721	INSPECTOR AND EVALUATOR II (INSPECTOR GENERAL)	89	\$62,390	\$102,546	02 (63,170)		
EX	(1)	C0722	INSPECTOR AND EVALUATOR III (INSPECTOR GENERAL)	91	\$65,569	\$107,770	02 (66,388)		
EX	(1)	C0723	INSPECTOR AND EVALUATOR IV (INSPECTOR GENERAL)	93	\$68,909	\$113,261	02 (69,771)		
EX	(1)	C0719	INSPECTOR AND EVALUATOR, ASSOCIATE (INSPECTOR GENERAL)	75	\$44,061	\$72,420			
EX	(1)	C0718	SUPERVISOR OF FORENSIC ENGINEERING (INSPECTOR GENERAL)	105	\$92,845	\$152,602			

## NEW ORLEANS CIVIL SERVICE (POLICE CLASSIFICATIONS)

		CLASS		E.Q.P. GRADE	RANGE:		HIRING STEP/RT
EAP	OC	CODE	CLASS OF POSITIONS		MINIMUM	MAXIMUM	
		(2) C7175	ASSOCIATE SPECIAL INVESTIGATOR	65	34,368	56,488	
EX	(2)	C5253	CRIME LABORATORY DIRECTOR	86	57,909	95,181	
	(2)	C5250	CRIMINALIST I	63	32,702	53,750	
	(2)	C5251	CRIMINALIST II	71	39,893	65,569	
	(2)	C5252	CRIMINALIST III	79	48,665	79,987	
EX	(2)	C5254	CRIMINALIST IV	82	52,431	86,176	
	(4)	C7155	DESK SERGEANT	54	26,149	42,980	
EX	(1)	C7168	INTERNAL AFFAIRS DIRECTOR	91	65,569	107,770	
EX	(1)	C7113	POLICE CAPTAIN	87	59,366	97,624	13 (68,909)
	(4)	C7112	POLICE LIEUTENANT	80	49,889	81,999	14 (58,633)
EX	(1)	C7122	POLICE MAJOR	90	63,960	105,126	14 (75,170)
	(4)	C7110	POLICE OFFICER I	67	36,119	57,909	14 (42,449)
	(4)	C7132	POLICE OFFICER II	69	37,959	62,391	14 (44,612)
	(4)	C7133	POLICE OFFICER III	71	39,893	65,569	14 (46,885)
	(4)	C7134	POLICE OFFICER IV	73	41,925	68,909	14 (49,273)
	(4)	C7109	POLICE RECRUIT - ACADEMY	65	34,368	56,488	14 (40,391)
	(4)	C7108	POLICE RECRUIT - FIELD	65	34,368	56,488	14 (40,391)
	(4)	C7111	POLICE SERGEANT	77	46,306	76,109	14 (54,421)
	(2)	C7167	POLICE INVESTIGATIVE SPECIALIST	Y	74	42,980	70,643
	(2)	C7166	PUBLIC INTEGRITY BUREAU (PIB) INTAKE SPECIALIST	67	36,119	59,366	

In order for parity to be effected between certain law enforcement classifications and other comparable classes who also receive supplemental pay from the State, the base salary for each classification is determined by combining the monthly salary rate paid by the City of New Orleans with the monthly salary rates established by the State Legislature for supplemental pay in the amount of \$500.00 per month after one year of service.

For purposes of information only, it should be noted that personnel in the above Police classifications may also receive an annual millage distribution amounting to approximately \$2,901 currently. This amount is not included in the determination of what constitutes base pay.

NEW ORLEANS CIVIL SERVICE (S&WB NETWORK CLASSIFICATIONS)

EAP	OC	CLASS CODE	CLASS OF POSITIONS	GRADE	RANGE	
					MINIMUM	MAXIMUM
	(7)	C3301	NETWORKS MAINTENANCE TECHNICIAN I	52	24,882	40,896
	(7)	C3302	NETWORKS MAINTENANCE TECHNICIAN II	57	28,173	46,306
	(7)	C3305	NETWORKS MASTER MAINTENANCE TECHNICIAN I	67	36,119	59,366
	(7)	C3306	NETWORKS MASTER MAINTENANCE TECHNICIAN II	71	39,893	65,569
EX	(2)	C3308	NETWORKS PLANNER/ SCHEDULER	75	44,061	72,420
	(2)	C3307	NETWORKS QUALITY ASSURANCE AND SAFETY INSPECTOR	73	41,925	68,909
	(7)	C3303	NETWORKS SENIOR MAINTENANCE TECHNICIAN I	59	29,608	48,665
	(7)	C3304	NETWORKS SENIOR MAINTENANCE TECHNICIAN II	63	32,702	53,750
EX	(1)	C3309	NETWORKS ZONE MANAGER I	81	51,144	84,062
EX	(1)	C3310	NETWORKS ZONE MANAGER II	94	70,643	116,110

All personnel in the classifications listed above are eligible to participate in the Sewerage and Water Board's pilot incentive program in accordance with Rule IV, Section 12.1.

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**SPECIAL RATES OF PAY FIRE (8)**

1. Employees of the Fire Department shall receive twenty (20) percent over their normal rate of pay when assigned to the Department's Public Information Unit.
2. Employees in the class of Fire Education Officer who are assigned as training officers at the Fire Training School shall receive twenty (20) percent over their normal rate of pay.
3. Employees in the class of Fire Apparatus Operator who are assigned as training officers at the Fire Training School shall receive ten (10) percent over their normal rate of pay.
4. Fire Department employees working at New Orleans International Airport who are certified as Emergency Medical Technicians, Paramedic shall receive ten (10) percent over their normal rate of pay when so assigned.
5. Fire Department employees working at New Orleans International Airport who are certified as Emergency Medical Technicians, Intermediate shall receive five (5) percent over their normal rate of pay when so assigned.
6. Fire Department employees assigned to duty at an airport shall receive five (5) percent over their normal rate of pay.
7. Employees in the classification of Firefighter I, Fire Apparatus Operator, Fire Captain, Fire Education Officer, Fire District Chief, Fire Division Chief and Fire Deputy Fire Chief not assigned to the New Orleans International Airport who are currently certified as Emergency Medical Technician Basic, Intermediate or Paramedic shall receive five (5) percent over their normal rate of pay. Employees are limited to one premium regardless of the number of certifications.
8. Fire Department employees assigned to the Flying Squad, Rescue Squad or the Hazardous Materials Unit shall receive five (5) percent over their normal rate of pay.

All special rates listed above are subject to the following conditions: Employees must be certified to be eligible for these special rates. These special rates are not part of base pay and may be removed when the employee changes assignment or does not maintain certification in designated area. Special Rates are also removed prior to an employee's terminal leave payout.

**FIRE SPECIAL DUAL ASSIGNMENT PAY (4)**

1. Employees in the class of Firefighter I who, in the absence of the regular Fire Apparatus Operator are assigned such responsibility for a minimum of 12 hours or are designated as the primary Fire Apparatus Operator for that period, assuming minimum qualification requirements are met, shall receive 10.45% (percent) over their normal rate of pay while actively engaged in such assignments.
2. Employees in the class of Firefighter I who, in the absence of the regular Fire Captain are assigned such responsibility, assuming minimum qualification requirements are met, for a minimum of 12 hours or are designated as the primary Fire Captain for that period, shall receive 28.2% (percent) over their normal rate of pay while actively engaged in such assignments.
3. Employees in the class of Fire Apparatus Operator who, in the absence of the regular Fire Captain are assigned such responsibility assuming minimum qualification requirements are met, for a minimum of 12 hours or are designated as the primary Fire Captain for that period, shall receive 16.08% (percent) over their normal rate of pay while actively engaged in such assignments.
4. Employees in the class of Firefighter Captain who, in the absence of the regular Fire District Chief are assigned such responsibility assuming minimum qualification requirements are met, for a minimum of 12 hours or are designated as the primary Fire District Chief for that period, shall receive 10.45% (percent) over their normal rate of pay while actively engaged in such assignments.

**SPECIAL RATES OF PAY MOSQUITO , TERMITE AND RODENT CONTROL BOARD (4)**

1. Employees of the Mosquito Control Board who are certified pilots shall be paid \$80.00 per hour while engaged in spray missions and \$20.00 per hour for all other flights, in addition to their base rate.
2. Employees of the Mosquito Control Board who are licensed aircraft and power plant mechanics shall be paid \$10.00 per hour while engaged in aircraft maintenance, in addition to their base rate.
3. Employees of the Mosquito Control Board who are certified as flight observers and/or aerial photographers shall be paid \$10.00 per hour while engaged in such assignments, in addition to their base rate.
4. Employees of the Mosquito Control Board who are involved in the mixing and loading of toxic pesticide concentrates shall be paid \$10.00 per hour while directly engaged in such tasks, in addition to their base rate.

**SPECIAL RATES OF PAY - MISCELLANEOUS (7)**

1. Employees in the class of Laborer (1510) who, in the absence of a regular crew supervisor, are assigned the responsibility of transmitting instructions, assuming supervision and taking the lead in the performance of crew assignments, shall be designated "Lead Laborer" and shall receive ten (10) percent over their normal rate of pay.
2. Employees who are designated as certified Civil Service Department trainers by the Civil Service Department shall receive five (5) percent over their normal rate of pay.
3. Employees of the Sewerage & Water Board shall receive ten (10) percent over their normal rate of pay when assigned to the unloading or comparable handling of chemicals.
4. Employees in the class of Physician shall be paid \$66.00 per hour when employed on a part-time call-in basis in accordance with Rule IV, Section 1.5.
5. Employees in the class of Dentist shall be paid \$66.00 per hour when employed on a part-time call-in basis in accordance with Rule IV, Section 1.5.
6. Employees in the class of Dentist shall be paid \$145.00 per hour when employed on a part-time call-in basis to perform oral and maxillofacial surgery in accordance with Rule IV, Section 1.5.
7. Office Support employees who are assigned to use keyboarding skills (including typing at the rate of 40 words per minute and are proficient in Microsoft Office Software as demonstrated by completion of software courses and/or tests) in the regular performance of the employee's duties and are assigned such duties in writing by the appointing authority and who pass the requisite proficiency test(s) approved by the Director of Personnel, shall receive (5) percent over their normal rate of Pay.

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**SPECIAL RATES OF PAY POLICE (14)**

1. Employees of the Police Department who are assigned to patrol duties which require operation of a two wheel motor scooter shall receive \$1.25 per hour over their normal rate of pay for time spent actually operating the vehicle.
2. Employees in the classes of Police Officer I -IV, Police Sergeant, Police Lieutenant, Police Captain and Police Major shall receive ten (10) percent over their normal rate of pay when assigned to the Public Integrity Division.
3. Employees in the classes of Police Officer II, Police Officer III, and Police Officer IV shall receive \$1,500 annually over their normal rate of pay when currently certified and assigned as Field Training Officers (75).
4. Employees in the classes of Police Officer II-IV, Police Sergeant, Police Lieutenant and Police Captain will receive \$1,500 annually over their normal rate of pay when currently certified and assigned to the Bomb Squad (7).
5. Employees in the classes of Police Officer II-IV, Police Sergeant, Police Lieutenant and Police Captain will receive \$1,500 annually over their normal rate of pay when currently certified and assigned to the Marine Unit (12).
6. Employees in the classes of Police Officer II-IV, Police Sergeant, Police Lieutenant and Police Captain will receive \$1,500 annually over their normal rate of pay when duly certified and assigned to the K-9 Unit (10).
7. Employees in the classes of Police Officer II-IV, Police Sergeant, Police Lieutenant and Police Captain will receive \$1,500 annually over their normal rate of pay when assigned to the Traffic Division/Motorcycle Operator Unit (31).
8. Incumbents in the classes of Police Lieutenant, Police Captain and Police Major may be designated "Police Commander" under the Standard Operating Procedures of the Department of Police and assigned by the Superintendant of Police to work as the principal manager in one of the following sixteen (16) assignments:

Eight (8) - District Commanders  
Commander, Compliance Division  
Commander, Special Operations Division  
Commander, Criminal Investigations Division  
Commander, Crime Lab and Evidence Division  
Commander, Specialized Investigations Division  
Commander, Academy and Recruit Division  
Commander, Records and Identification and Support Services  
Commander, Public Integrity

Incumbents in the classes of Police Lieutenant, Police Captain and Police Major may be so assigned, and their assignments recalled, at the discretion of the Superintendent of Police and shall receive a base pay adjustment from their current minimum rate to that of \$79,987 annually when, and for so long as, so assigned.

This is considered an executive level assignment and employees performing work in one of the assignments listed above are ineligible for overtime earnings. Said assignment, if accepted by the incumbent, shall not be considered as work out of classification.

Employees receiving the special rate of pay listed above will not be eligible for an additional 10% increase when assigned to the Public Integrity Division.

9. Employees in the classes Police Officer II-IV, Police Sergeant, Police Lieutenant and Police Captain will receive \$1,500 annually over their normal rate of pay when assigned to the Special Operations Division -Tactical Unit.

10. Employees in the classes Police Officer II-IV, Police Sergeant, Police Lieutenant and Police Captain will receive \$1,500 annually over their normal rate of pay when assigned to the Mounted Patrol Unit (10).
11. Employees in the classes of Criminalist I-IV who are certified as a DNA analyst will receive a fifteen (15%) increase over their above their normal rate of pay.
12. Employees in the class of Crime Laboratory Director who are certified as a DNA Technical Leader shall be paid \$100.00 per hour when employed on a part time call in basis.
13. Employees in the classes of Police Officer I -IV, Police Sergeant, Police Lieutenant, Police Captain and Police Major shall receive ten (10) percent over their normal rate of pay when assigned training responsibilities at the Police Academy on a full time basis. Employees who are designated as "Police Commander" will not be eligible for this increase.
14. Employees in the classes of Police Officer I -IV, Police Sergeant, Police Lieutenant shall receive five (5) percent over their normal rate of pay when assigned detective responsibilities at the Special Victims Section (SVS) on a full time basis. Employees who are designated as "Police Commander" will not be eligible for this increase.

All special rates listed above are subject to the following conditions: Employees must be certified to be eligible for these special rates. These special rates are not part of base pay and may be removed when the employee changes assignment or does not maintain certification in designated area. Note that the number in parentheses indicates the number of employees who are authorized to perform such assignments. Special Rates are also removed prior to an employee's terminal leave payout. Also, the annual rates are pro-rated and are not paid in an annual lump sum.

#### **POLICE EDUCATIONAL INCENTIVE PAY**

Employees in the classifications of Police Recruit, Police Officer I, II, III, IV, Police Sergeant, Police Lieutenant, Police Captain and Police Major are eligible for a special rate of compensation upon completion of academic levels in accordance with the following:

##### **Degree Level Annual Premium**

Associate's Degree	\$1,000
Bachelor's Degree	\$2,000
Graduate Degree	\$3,000

1. Employees are limited to one premium. Here are some examples.
  - a) An employee who has a Bachelor's Degree and a Master's degree would receive \$3,000 total.  
An employee is only eligible for one premium based upon the highest degree received.
  - b) An employee with two Bachelor's Degrees would only receive one \$2,000 premium. Thus, an employee with two degrees at the same level is not eligible for two annual premiums.
2. Proposed Annual Premium is pro-rated over a year and is not paid in a lump sum.
3. The effective date of the special rate shall be the first Sunday of the month following the submission of the original diploma or original transcript to Civil Service.
4. The following special rates of pay apply to only those institutions who are accredited as a College or University by regional agency that is recognized by the US Dept. of Education (USDOE). Degrees from Occupational Education Institutions will not be accepted.
5. The Director of Personnel shall reserve the right to determine a qualifying institution and/or qualifying degree under these guidelines.

All current police officers who meet these guidelines listed above will be eligible for this special rate. If diploma is not on file with the Civil Service Department, these individuals may need to submit the original diploma or transcript.

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## **POLICE REFERRAL PAY**

In order to enhance the Police Department's recruitment effort, existing Police Department officers and administrative staff (hereafter referred to collectively as "Police Department staff"), are given the option of taking on a voluntary additional duty for compensation related to recruitment. Recruiting prospective officers and ensuring that they begin work as officers during periods of recruitment difficulties has a significant value to the safety of citizens that far exceeds the cost of the recruitment and mentorship special rate of pay. Employees in all classifications in the Police Department are eligible for a special rate of compensation upon satisfactory completion of officer recruitment and related mentoring duties in accordance with the following:

### **One Time Referral and Mentorship Pay**

\$2,000 upon the recruit's start of academy

An additional \$2,000 upon the same recruit's start date as a Police Officer I

Or

\$2,000 upon a lateral transfer's start of lateral academy

An additional \$2,000 upon the same lateral transfer's start date as a Police Officer I

1. Police Department staff are not limited in the number of premiums he or she may earn
2. The Referral and Mentorship Pay is paid in two (2) \$2,000 lump sum amounts, as described above.
3. The Police Department shall submit the request for Referral and Mentorship Pay to the Civil Service Department.

The Request for the first \$2,000 referral/mentorship pay for recruit's start of academy shall include the following:

- a) the name of employee to be awarded referral/mentor pay.
- b) the application(s) of incumbent Police Recruit or Police Officer I (Lateral transfer) that lists employee to be awarded the referral/mentor pay as the referral source.
- c) proof of the referees' enrollment and attendance at the first day of the academy.

The Request for the second \$2,000 referral/mentorship pay for successful academy completion and start of employment as a Police Officer I shall include the following:

- a) the name of employee to be awarded referral/mentor pay.
- b) the application(s) of incumbent Police Recruit or Police Officer I (Lateral transfer) that lists employee to be awarded the referral/mentor pay as the referral source.
- c) proof of the referee's successful completion academy completion and transfer out of academy as a Police Officer I.

The effective date of each payment shall be the next payday of the month following the Police Department's request for Referral and Mentorship Pay.

4. Police Department staff whose normal duties require them to recruit, refer, and/or support prospective officers in the Police Department formal application and formal departmental training process are ineligible for this additional duty, as recruitment is already part of their regular job duties.
5. This Referral and Mentorship pay is available for limited periods solely to address recruitment difficulties. The Commission may invoke and revoke this pay upon the request of the Superintendent of Police. This pay may be invoked only when the Superintendent of Police has determined that recruitment is a significant challenge that may affect the safety of the citizens of the City.

#### **SPECIAL RATE OF PAY/BILINGUAL PAY (POLICE)**

Employees of the Police Department who are assigned to use bilingual skills (including American Sign Language) in the regular performance of the employee's duties shall receive five (5) percent over their normal rate of pay if designated by the department as a translator or interpreter. Positions with the approval of Civil Service can only be designated to receive the Bilingual Salary Differential Allowance when the following eligibility requirements are met and procedures are followed:

- a) The Department communicates the need for a particular position to be designated to receive the bilingual salary differential by submitting for approval the official "Request for Bilingual Special Rate of Pay Form" that is designated for this purpose.
- b) Employees must pass the bilingual skill proficiency test(s) approved by the Director of Personnel to be eligible for Bilingual Pay.
- c) The Department notifies the employee in writing of the translation duties, starting date of bilingual pay, and end date (if applicable) of Bilingual Pay.
- d) In the event that an incumbent moves to a position that is not designated as bilingual or if the bilingual designation is removed, the bilingual pay will cease. Bilingual Pay shall be removed upon termination and not be included in terminal leave.
- e) The appointing authority should also conduct periodic audits of the above bilingual eligibility requirements to ensure this special rate of pay continues to be warranted.